

## LABOUR DEPARTMENT

The 30th March, 1978

No. 11(112)3 Lab-78/3623.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Faridabad in respect of the dispute between the workmen and the management of M/s. Belco Engineers (P) Ltd. Industrial Area Sonapat.

BEFORE SHRI NATHU RAM SHARMA,  
PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL, HARYANA FARIDABAD.

Reference No. 68 of 1976

between

SHRI SHIV CHAND WORKMAN AND  
THE MANAGEMENT OF M/S BELCO  
ENGINEERS (P) LTD., INDUSTRIAL  
AREA, SONEPAT.

Present:

Shri S. N. Vats, for the workman.

Shri Roshan Lal Gupta, for the management.

## AWARD

By order No. ID/RK/205-B-75/9479, dated 10th March, 1976, the Governor of Haryana, referred the following dispute between the management of M/s. Belco Engineers (P) Ltd., Industrial Area, Sonapat and its workman Shri Shiv Chand, to this Tribunal for adjudication, in exercise of the powers conferred by clause (d) sub section (I) of section 10 of the Industrial Disputes Act, 1947.

Whether the retrenchment of Shri Shiv Chand was justified and in order? If not, to what relief is he entitled?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings.

On the pleadings of the parties the following issues were framed by my learned predecessor on 2nd August, 1976.

- (1) Whether the reference is bad in law and liable to be quashed for the reasons stated in the preliminary objections Nos. 1 and 2 by the management in their written statement ?
- (2) Whether the retrenchment of Shri Shiv Chand was justified and in order? If not, to what relief is he entitled ?

The case was fixed for the evidence of the management. The management examined Shri Behari Lal, the Managing Director as M.W.-I who stated that in their factory Bus bodies were made in the year 1971 in composit it was Government work and when they came to know from Haryana Government that the Government had no chassis and would not be able to give further orders for the work and thereupon the management gave letter Ex. M-I to the workmen. He further deposed that their Accountant had offered the dues to the workman in his presence at the time Ex. M-I was given to him but the workman did not receive stating that he would consult his companion at night and on the next day the workman gave latter Ex. M-2 to the management. The management paid all the dues to the workman on 9th July, 1971 when the workman went to the factory. He further stated that services of some other workmen were terminated and they raised a regular dispute and the workman was included therein. There were then conciliation proceedings and there was report to the effect that conciliation failed and the Government refused to refer that dispute for adjudication. Thereafter that work was not resumed by the factory and they had no work at all. He proved several documents. The management then examined Shri Roshan Lal, their Accountant as M.W. 2, who stated that the workman was a seat maker and the work has stopped and there was no work for the seat maker and hence the services of the workman were terminated and at the time the amount of

his dues were tendered to him but the workman did not receive the amount and stated that he would first consult his Adviser. He further corroborated W.W. 1. The management also examined Shri Charan Dass Coal Depot Holder as M.W. 3 who stated that the workman was running a shop of seat making to prove that the workman was not jobless. The management also examined Shri Mool Chand Malhotra as M.W. 4 who stated that the workman had gone to the factory for getting some repair work regarding repair of seats. He had proved certain receipts of amount paid to the workman in respect of repair work done by him for the factory of this witness. This witness belonged to some other management. The management also examined a clerk of sub-divisional office Remodelling Sub-Division No. 1 Sonapat and a clerk of area sub division H.S.E.B. Sub-Division as M.W. 5 and M.W. 6. Then the workman offered to make a statement. His statement was recorded who stated that he had no concern with a shop named and styled as Shiv Seat Maker Sonapat. It was owned by his relative and he had mediated to take this shop on rent for his relative. The workman admitted that he was doing some work of preparing bills etc. for the shop of his relative in spare time but honorarily. He admitted the amount of these bills approximating to Rs. 900 or 1,000. In view of the statement of the workman, the management closed their case, as they felt no necessity of aducing evidence to prove these bills as the same had been admitted by the workman.

Then the case was set for the evidence of the workman. The workman examined one Shri Baldev Singh as W.W. 1 who stated that the management retrenched several workmen for their trade union activities. He stated that retrenchment notices were served upon them after 5 p.m. on 30th June, 1971 and the working hours of the factory were from 8 a.m. to 4.45 p.m. and notices were given to them simultaneously and the management did not tell them anything about the retrenchment compensation or other legal dues. He proved certain documents and admitted his signatures thereon. The workman also ex-

amined one Shri Lakhmi as W.W. 2. He also gave similar statement which was given by W.W. 1. The workman also examined Sarvshri Daya Nand. Bishamber Dayal and himself as W.W. 3, W.W. 4 and W.W. 5 respectively, W.W. 3 stated that the workman concerned was going to a shop of his relative but the workman did not work there and such shop owners as the relative of the workman earn about Rs 200 to 250 p.m. W.W. 4 stated that the workman concerned was not an employee although the workman visited his shops casually and had prepared bills honorarily. W.W. 5 defended his case and corroborated his defence.

I have gone through all the evidence of the parties oral as well as documentary. I have heard their arguments in detail. I now give my findings issue wise:—

#### ISSUE No. 1

Nothing has been brought to my notice as to why this reference is bad. I also do not find any force in para Nos. 1 and 2 of preliminary objections in the written statement of the management. The Government did not reject the demand notice on which their references has been made but had rejected another demand notice which does not effect this reference. Moreover the dismissal of complaint under section 33(c) (2) of the Industrial Disputes Act, does not effect the present reference. I, therefore, decide this issue against the management.

#### ISSUE No. 2

Exhibit M-I is a letter to the workman concerned by which the management stated that they were forced to close down the Bus Body Fabrication section. By this letter the management requested the workman concerned to collect his dues including retrenchment compensation immediately. This letter is signed by the workman concerned as having been received on 30th June, 1971 at 5.15 p.m. The endorsement relating to the receipt of this letter at 5.15 p.m. appeared under the signatures of the workman concerned. Above this endorsement the workman concerned has also signed which means that he had

received that letter. Therefore, the workman did not make any endorsement. Exhibit M-2 is a letter on behalf of several workmen including workman concerned in which they asked the management to clarify as to whether there notices were under section 25-F or under section 25-FFF of the Industrial Disputes Act. In this letter the workman stated that they shall be in a position to receive the amount of compensation after receipt of this clarification. This letter is dated 1st July, 1971, although it seems that figures '8' of the date has been over written by figure '1'. But in any way it is clear that on 1st July, 1971 or 2nd July 1971 the workman have admitted that before the said clarification regarding section of the Act governing the retrenchment they shall not receive the amount of compensation. This means that the management had tendered all the dues of the workman concerned together with retrenchment, compensation on 30th June, 1971 and this fact find corroborations framed the statement of M.W. 1 and M.W. 2. M.W. 1 has stated that the accounts were prepared and his accountant had offered the dues of the workman to the workman in his presence at the time the retrenchment notice Exhibit M-1 was given to the workman and the workman did not receive the dues at that time stating that he would consult his companion. Similar is the statement of M.W. 2 who had prepared the accounts, cash and cash voucher and the workman was asked to receive the amount and sign the documents and the workman then told that first he would consult his adviser and then would accept the amount. This fact is corroborated by Exhibit M-2. Although the workman concerned received the amount on 9th July, 1971,—vide Exhibit M-3, but it was no fault of the management as they had tendered all the dues together with compensation on 30th June, 1971 when the workman concerned was given the letter of retrenchment. Exhibit M-4 is a letter from several workmen including the workman concerned by which they asked the management that either the management reinstate them with continuity of service and full back wages or the workman be provided an opportunity of re-employment. Exhibit M-5, M-6 are documents relating to conciliation in

which the Labour-cum-Conciliation Officer found that retrenchment was legal and proper and the workmen were not entitled to any relief. Exhibit M-7 from the workman to the management states that their after retrenchment the management re-employed some retrenched workmen and the workman concerned therein prayed that he may also be re-employed. Exhibit M-6 and Exhibit M-9 and M-10 relate to application under section 33(C) (2) which was rejected by the learned Presiding Officer of the Labour Court, Haryana. There are several other documents which do not need discussions but some of them are important and need mention. Exhibit M-12, M-13, are regarding conciliation wherein the parties had stated their cases, by Exhibit M-14, the Secretary Labour and Employment Departments, Haryana, Government rejected the demands of the workmen for a reference regarding legality, propriety or otherwise of retrenchment. Exhibit M-18 is photostat copy of a lease deed executed on 18th February, 1971 between the Landlord and the workman concerned the tenant regarding a shop Exhibit M-18 to M-23 are the documents proving that the workman concerned had received some amount by doing repair work after his retrenchment. Similar are the documents Exhibit M-24 to M-26. From all the evidence I come to the conclusion that the retrenchment by the management was proper and they complied with all the legal requirements of the retrenchment.

The learned representative for the workman has cited AIR-1968 page 90 to show as to what tender means. In this case the amount was offered to the workman concerned, cash voucher and accounts had already been prepared and it is the workman who refused to receive the amount on the ground that he shall first consult his companion or Adviser. The cash was there, accounts were there and the cash was offered to the workman and the workman refused to receive it on the ground that he shall receive it after consultation with his companion or Adviser I think all this constitute 'tender'.

The learned representative for the workman argued that after retrenchment the management did not provide re-employment to the workman concerned which was necessary for them. I find on the file of this case several letters by the management asking the workman concerned to report for re-employment which are dated 27th October, 1971, 15th November, 1971. The conciliation proceedings also mentioned that no workman was employed on the post of the workman concerned, some other workman who were senior were employed which is described in Exhibit M-6. The learned representative for the workman argued that the retrenchment was illegal. But I can not agree with his contention and find that retrenchment was proper and legal. The Labour-cum-Conciliation Officer and even the Secretary to Government Haryana, Labour and Employment Departments after considering the material wrote to the workman that the retrenchment was justified and proper and that their demand was not worth consideration and the allegations of the workman were found by him baseless,—vide Exhibit M-14. Here I am concerned with retrenchment of the workman concerned only. When the department in which the workman was working had been closed, the retrenchment of the workman concerned was justified and in order. The learned representative for the management cited 1961-I-LLJ page 663 in which it has been held that the Tribunal can not go into an incidental matter. The management also cited the following ruling:—

1961-II-LLJ page 1 in which difference between section 25-F and 25FFF was clarified. Under section 25FFF payment of compensation is not a condition precedent to justify the retrenchment, whereas under section 25F, this condition precedent is necessary to justify retrenchment. The learned representative for the management argued that his case comes under section 25FFF as it was a case of the closure of the department, although they tendered payment of

compensation immediately simultaneously when they delivered to the workman the notice of retrenchment, but it was not obligatory on them because their Act relates to closing down of department. The question is not so much important before me in view of the fact that the management had tendered the amount of dues and retrenchment compensation to the workman concerned then and there when they gave him the letter of his retrenchment had there been a case of delay payment of retrenchment compensation, it was considerable whether the case of the management fell under section 25FFF or not. Although as per evidence the case of the management falls under section 25FFF as they closed the department on account of reasons beyond their control but they also complied with the strictor provisions of section 25-F. 1962-I-LLJ page 420. This is inapplicable to the facts of this case. Again 1969-I-LLJ page 557. In this ruling it was held that closure of business on the ground of Gherao of the Administrative Staff and officers of the company is covered under section 25-FFF and not under the proviso to sub-section (I) of section 25-FFF. There is another citation as 1970-II-LLJ page 206. This ruling hold that closure of a part of an undertaking was permissible and distinguishable from transfer of a part from the business.

From all the above discussions, I decide issue No. 2 in favour of the management.

I, therefore, give my award as follows:—

That the retrenchment of the workman concerned Shri Shiv Chand

was justified and in order. He is not entitled to any relief.

Dated the 17th March, 1978.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

No. 247, dated the 17th March, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 17th March, 1978.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal,  
Haryana, Faridabad.

The 17th November, 1978

No. 11(112)-3 Lab-78/9956.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s. Avon Services (Production and Agencies) (P) Ltd. Pali Road, Ballabgarh.

BEFORE SHRI NATHU RAM SHARMA,  
PRESIDING OFFICER, INDUSTRIAL  
TRIBUNAL, HARYANA, FARIDABAD.

Reference Nos. 6 of 1974 and 121 of 1973.

*between*

THE WORKMEN AND THE MANAGEMENT OF M/S AVON SERVICES (PRODUCTION AND AGENCIES) (P) LTD.,  
PALI ROAD, BALLABGARH.

Present:—

Shri O. P. Malhotra and Sh. H. R. Dua  
for the management.

Shri Onkar Parshad for the workmen.

## AWARD

By order No. ID/FD/73/2303, dated 24th January, 1974 and ID/FD/73/158/31428, dated 2nd July, 1973, the Governor of Haryana, referred the following disputes between the management of M/s Avon Services (Production and Agencies) (P) Ltd., Pali Road, Ballabgarh and its workmen, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Reference No. 6 of 1974 :

Whether the retrenchment of the following workmen is justified and in order ? If not, to what relief are they entitled ?

1. Shri Sher Khan, 2. Shri Mohan Singh, 3. Shri Ram Chander, 4. Shri Sahid, 5. Shri Kanchi Ram, 6. Shri Budhi Ram, 7. Shri Mawasi.

Reference No. 121 of 1973:

Whether the workmen should be paid bonus for the year 1971-72? If so, with what details ?

Whether the retrenchment of the following workmen is justified and in order ? If not, to what relief are they entitled ?

1. Shri Akbar, 2. Shri Sulehman, 3. Shri Mahemud, 4. Shri Balbir, 5. Shri Budhi.

The case was fixed for the evidence of the workmen. The workmen examined Shri Onkar Parshad, their authorised representative as W.W. 1 on issues Nos. 1, 2 and 3, and closed the case for the workmen.

Then the case was fixed for the evidence of the management. The management then examined Shri C. M. Yadav, their Manager as M.W. 1 and closed their case. Then arguments were heard.

Vide order dated 16th October, 1975 of my learned predecessor issue Nos. 2 and

3 were decided against the management. *Vide* the said order it was decided that issue No. 1 shall be decided along with other issues.

Then the case was fixed for the evidence of the management on issue No. 5. Thereafter, the management obtained several adjournments but did not lead any evidence, therefore, my learned predecessor closed the case for the management *vide* his order dated 29th July, 1976 and fixed the case for the evidence of the workmen. The workmen then examined Shri Prem Raj, the workman as W.W. 1 and closed the case.

Then the case was fixed for arguments by my learned predecessor. Thereafter the management obtained adjournment for arguments to which the workmen had no objection. On the next date of hearing the workman stated that their representative Shri Onkar Parshad was in Jail and therefore, prayed for adjournment. Therefore, the case was adjourned at the request of the workmen for arguments. The workmen thereafter again obtained an adjournment. The representative for the management stated that he also wanted to make an application, hence the case was adjourned. The management then filed application. The workmen prayed for adjournment on the ground that their representative was ill. Therefore, the application was fixed for reply and arguments. The application of the management was a prayer that they could not lead their evidence citing a ruling reported as 1972-I-LLJ-page 654 that they be permitted to lead their evidence in the interest of justice and fair adjudication. At the time of arguments the representative for the workmen made a statement that in case the management did not delay the disposal of the case, then the representative for the workman had no objection if the evidence of the management is adduced but in that event, the management should pay proper costs. The management then gave undertaking that they shall not delay the disposal of the case and were prepared to pay costs. The management was then allowed opportunity to adduce their evidence subject to payment of costs of Rs. 300 only on the

condition that the management shall adduce their entire evidence at the earliest and shall not delay the disposal of the case. Both these references were consolidated as per consent of both the parties. The costs were received by the representative for the workmen. Thereafter, the representative for the workmen prayed that the management should also file reply to his objections that he had made on the balance sheet and profit and loss account.

The case was fixed for the evidence of the management. The management then examined Shri Madan Lal, Clerk, Civil Secretariat, Haryana, Chandigarh, as M.W. 1 and Shri Shad Ram, Clerk, Xerox Store Thermal Power House Faridabad as M.W. 2 and Shri Kuldeep Singh, Clerk, E.S.I. and Provident Fund of M/s Pack Master (P) Ltd., Faridabad as MW 3 and Shri C. M. Yadav as M.W. 4.

Then the case was fixed for the evidence of the workmen. The workmen examined Shri Mohan Singh, a workman as W.W. 2 and Shri Onkar Parkash authorised representative for the workman as W.W. 3 and closed their case.

Then the case was fixed for arguments. On the date of argument, the management moved an application to allow them to rebut the statement of Shri Onkar Parshad which application was dismissed. Part arguments were heard on that day.

The case was fixed for further arguments. Thereafter, the workman prayed for adjournment as their representative was not present. It was again adjourned for further arguments. That day also part arguments were heard. It was a lengthy matter involving several points of niceties of law. Arguments were addressed at length and were heard. Order was reserved.

Just after some time, the representative for the workmen stated that the case has not proceeded at all on dispute No. 1 relating to bonus and no evidence has been adduced on issue No. 4.

Then the case was fixed for evidence of the workmen. The representative for the workmen further stated that the management has not clarified his objections to the balance sheet and profit and loss account. Then the management filed a reply to the objections of the workmen against balance sheet and profit and loss account. The representative for the workmen had filed an application, copy whereof was given to the management and the case was fixed for filing a reply of that application and arguments on the application. The workmen again obtained an adjournment that their representative had gone out. The case was adjourned. Then the representative for the management filed an application in the matter of bonus and closed his case.

Then the case was fixed for the evidence of the management in the matter of Bonus. The management did not adduce any evidence on that date nor they appeared. Hence, the evidence of the management was closed and the case was fixed for arguments on 14th April, 1978. On 14th April, 1978 was declared Public holiday. Then the case was fixed for 24th April, 1978. On 24th April, 1978, neither party appeared. Thereafter, notices were issued to the parties for arguments. But on the adjourned date the representative for the workmen was not present. Again, it was adjourned. The workmen obtained further adjournment. Finally arguments were heard. Now I give my finding issuewise.

#### ISSUE No. 1 :

W.W. 1 recorded on 3rd October, 1974 stated that the workman had given demand notice dated 6th April, 1973, Ex. W-1 and that the workmen had already filed complaint under section 33-A of I.D. Act and thus the management had ample knowledge of their demand for reinstatement and payment of back dues. He further stated that Avon employees Union is a Registered Union and is affiliated to Bhartia Mazdoor Sangh which is a All-India Federation and he was a member of the working committee of Bhartia Mazdoor Sangh and also legal adviser of Haryana Branch of the Bhartia Mazdoor

Sangh. In cross-examination, he had stated that he had not given the demand notice himself nor had attended the conciliation proceedings, nor he remembered the date of the complaint under section 33-A. He further stated that those complaints had been linked with the reference and in that complaint it was mentioned that the reference related to those complaints and that reference had been disposed of also. He further stated that he did not know if the Avon Employees Union had held any meeting before raising the demand, record must be with the union. According to the procedure it was not necessary to hold any meeting because no proceedings are held before the Conciliation Officer without the authority letter of the union representative. I have seen the demand notice. It is signed by one Shri Lal Chand, authorised representative of the workers of Avon Employees Union. Ex. W-1 is a letter from the President of the union addressed to the Manager of the management in which the result of election of the office-bearer of the union has been intimated. In Ex. W-1, the name of Shri Lal Chand nowhere appears, nor of Shri Onkar Parshad. There is a letter of authority signed and thumb-marked by 10 workmen in favour of Sarvshri Dr. Krishan Gopal and Shri Lal Chand, General Secretary and Secretary of Bhartia Mazdoor Sangh for pursuing this case before the Tribunal. In reference No. 121 of 1973 Ex. W-1 is a copy of affiliation certificate recording that Avon Services Employees Union Registered at No. 40 is affiliated to Bhartia Mazdoor Sangh as the Central Labour Organisation on 24th December, 1967. Ex. W-2 is the demand notice signed by 9 workmen. In view of the above evidence, issue No. 1 is decided against the management holding that Bhartia Mazdoor Sangh has the representative character and Shri Onkar Parshad has the *locus standi* to sign the statement of claim on behalf of the workmen.

#### ISSUE Nos. 2 AND 3 :

Issues Nos. 2 and 3 have already been decided by my learned predecessor,—*vide* his abovesaid order.

## ISSUE No. 4 :

There is no evidence on the file to show as to how the workmen are estopped from raising the demand by their conduct. I, therefore, decide this issue against the management.

## ISSUE No. 5 :

Issue No. 5 in reference No. 6 of 1974 relates to the detrenchment of Sarvshri Sher Singh, Mohan Singh, Ram Chander Sahid, Kanshi Ram, Budhi Ram, and Mawasi and issue No. 5 in reference No. 121 of 1973 relates to retrenchment of Sarvshri Akbar, Suleman, Mahamood, Balbir and Budhi. This is the crucial issue to be decided in both the references.

W.W. 1, Shri Prem Raj had stated on 10th August, 1976 that the management did not notify the seniority list of the workmen at the time of retrenchment of 17 workmen and the retrenchment compensation was paid 10/12 days after the retrenchment and was less than what actually due and they received the compensation under protest. Accounts were not shown to them. He proved Ex. W-1. In cross-examination, he admitted that some workmen were laid off for about 4 months. He further admitted that all the workmen retrenched were also laid off but as regard Balbir, he showed his ignorance. He stated that he did not raise any demand on behalf of Balbir. He stated that he can identify the signatures of retrenched workmen but again said he cannot identify except in Urdu script. He admitted the signatures of Shri Ujjagar Singh on Ex. M-1 and M-2 and his own signatures on Ex. M-3 and M-4. He further stated that no amount contained in the envelope was received along with the notice. He further stated that Shri Ujjagar Singh did not receive payment in his presence. He admitted that the workmen had received the amount in presence of Shri B. R. Nagia, the Labour Inspector but Shri Nagia had not put his signatures in his presence nor he could give the number of workmen who received the compensation. He denied a suggestion that the Labour Inspector made payment after opening the envelope containing

cash. In fact, no envelope containing cash amount was seen by him. He further stated that the management did not pay them their weekly holiday and other festival holidays wages. He stated that he received Rs. 310 P.M. as wage and denied that Rs. 300/- was the wage and Rs. 10/- was the Milk allowance. He denied that seniority list was notified. In re-examination, he stated that he was not paid retrenchment compensation of weekly off days and festival holidays during the lay off period. In cross-examination, he again stated that lay off compensation was deducted from the retrenchment compensation and nothing else was deducted. MW-1 proved Ex. M.W. 1/1 and Ex. M.W. 1/2 and Ex. M.W. 1/1 is a letter to the Secretary, Labour and Employment Departments, Haryana, on form 'P' under rule 76—notice of retrenchment under clause 'C' of section 25-F of the I.D. Act mentioning the name of all the 17 workmen retrenched together with annexure giving reasons of retrenchment. Ex. M.W. 1/2 is another letter to the Secretary, Labour and Employment Departments, Haryana, dated 2nd December, 1972 informing him that on 1st December, 1972, they tendered the retrenchment compensation and notice pay to the retrenched workers and only 5 had accepted and the rest had not accepted the amount and had asked them to disburse this amount to them in the presence of the Labour Inspector. Ex. M.W. 1/1 is dated 1st December, 1972, M.W. 2 could not bring any record on the ground that full particulars were not given to him by the management. M.W. 3 stated that Shri Mowasi Ram, son of Shri Budha is marked present from 1st October, 1973 and the records prior to 1st October, 1973 had been consigned to head office, Delhi. The said Shri Mowasi Ram resigned on 31st January, 1975 is marked present upto that date and is not marked present thereafter. He deposed this on his personal knowledge and from other records which he had seen in his office. He further stated that Shri Mowasi Ram was again marked present from 1st January, 1976 and he is working in the factory named M/s Pack Master (P) Ltd., Shri Mowasi was a sweeper at wage Rs. 165 P.M. E.S.I. contribution was recovered from



his wages. In cross-examination, he stated that when he is marked present on and from 1st January, 1976, the name of his father does not appear in the register and Father's name of all the workmen have not been entered. M.W. 4, the Manager stated that the factory started functioning in 1962. There was a lay off in 1972 and the work stopped for 4 months as the factory had not secured sufficient orders and the stock accumulated. 27 workmen were laid off then. The workmen had filed a complaint under section 33-A, No. 18 of 1972 in which the award was given on 17th June, 1974, copy of award is Ex. M-1. He further stated that the position did not improve thereafter, they had to retrench 17 workmen and they did. They considered the seniority of the workmen, seniority list was prepared. They kept senior people in service and retrenched the junior who were surplus. He proved seniority list Ex. M-2. The management had displayed the seniority list on the notice board for the knowledge of the workmen and no body objected against its correctness. They served retrenchment notice on each individual workman. He proved a duplicate copy of notice Ex. M-3. It was signed by Shri Prem Raj also. He identified the signatures of Shri Prem Raj on Ex. M-3. Shri Prem Raj was some office bearer of the union. In Ex. W-1 sent by the union to the Manager of the management Shri Prem Raj is described as President of the union. He further stated that they had given notice Ex. M.W. 1/1 and M.W. 1/2. He said that on 1st December, 1972, they paid all the dues as per law to 5 retrenched workmen and the rest did not receive when offered on the advice of their union leader who had advised them to receive it before the Labour Officer. Thereafter, they paid the same on 11th December, 1972 before the Labour Officer and the Labour Inspector attested the receipts. He also proved Ex. M-5 to M-9. He proved the extract from the original cash book which also he had brought. The extract is Ex. M-10. He also proved receipts Ex. M-11 to M-22, bearing the date 1st December, 1972 as they were prepared on 1st December 1972. He also proved Ex. M-23, a copy of the complaint made by the workmen under section 33-A of the I.D.

Act. He also proved Ex. M-24, copy of complaint to the Labour Inspector. He further stated that the management did not retrench Shri Balbir. Shri Balbir had submitted his resignation of his own and he had made a complaint under section 33-A, which had been awarded. He produce uncertified copy of the award Ex. M-26. He further stated that they had acted bona fide in accordance with law. In cross-examination, he stated that he did not maintain dispatch register. He further stated that their accounts were audited and the management was a limited company and he checked correctness of the seniority list Ex. M-2 from the original record. They issued leave cards to their workmen. He denied that seniority list was not displayed on the notice board and has been prepared subsequently. He stated that they did not send the copy of seniority list to any Government Officer and it was not necessary according to law. The payment made to the workmen was correctly calculated by their accountant and himself. His cross-examination was deferred as the witness had not brought some records, it was continued on the next date of hearing. The witness brought the other record on that day such as register of adult workers. He stated in further cross-examination that the strength of watch and ward staff was 5 and the office staff was three and there were enteries of 46 workmen and 53 casual. There were separate register for casual workers. The seniority list was prepared from previous register and this register commenced from 1st January, 1969. The date of appointment of Suleman was 7th May, 1969. In the leave book, the date of entry of Shri Suleman was entered as 7th May, 1964. He stated that there was some error in writing the year 1964 or 1969. There is some alteration in the figure of the year 1964. He admitted that the date of appointment of Shri Suleman was 7th May, 1964 and the same had been shown in the abstract giving details of his notice pay etc. which is Ex. M-27. He did not know as to who altered the year from 1964 to 1969 in the register of adult workers. The management themselves have shown the date of appointment of Sh. Suleman as 7th May, 1964 in Ex. M-27 giving details of notice pay and retrenchment

compensation. In the leave book Ex. WA and Ex. M-27, the date 7th May, 1964 appears, hence there is no controversy about it. He also produced adult workers register from the year 1969 to the year 1976-77. He had also brought the payment of wages register. In the register of payment of wages, the name of Shri Parkash was entered at the last at serial No. 20, but is struck off. This workman belonged to their sister concern, his name was wrongly entered and therefore, struck off. He denied that they were taking work from the employees of their sister concern whose name nowhere appear on the muster roll. He further denied that they were taking the work from casual workers, which was done by the retrenched workmen. As regards bonus, he did not remember as to what was paid for the year 1970-71. He stated that he and Sh. Shukla distributed payment to the workmen. They have one person who deals with cash and accounts and the amount of retrenchment compensation remains with the Accountant-Cum-Cashier. He further stated that there was no necessity of putting this amount in the category of unpaid amount. He denied that they did not offer payment to the workman. He stated that on the day on which the workman had told that they would receive this amount before the Conciliation Officer, they did not tender this amount before the Conciliation Officer on that very day. They received a letter from the Conciliation Officer to attend on 11th December, 1972. They offered the amount and the workman received. The details of amount is shown in Ex. M-27 bearing his signatures. He had also brought payment of wages register beginning from April, 1972 to March, 1973. He could not say whether the representative representing the workman in this case had gone to the factory on 2nd December, 1972 for payment to the workmen. He could not say whether documents marked WB pertained to them. He also could not tell as to whose signatures appear thereon. He further stated that Shri Panday, their clerk had told him that the documents marked WD was got written by him under force and coercion.

W.W. 2 stated that the management did not tell the workmen to receive

retrenchment compensation nor of the seniority of the workmen and the amount of retrenchment compensation was not paid to them at the time of retrenchment but was paid after about 15 days. He stated that when the management told them to receive this amount, they went on the fixed time on 1st December, 1972 but the management did not pay but postponed. They reported the matter to the Conciliation Officer. Letter marked WB was given to them by the management in the presence of Shri Onkar Parshad, their representative who had gone to the factory with them and asked the management to give in writing. He further stated that they had not exercised any force or coercion in getting marked WB written by the management, and that say, no workman was paid. In cross-examination he admitted the signatures on Ex. M-3 and M-28 and M-26. He denied a suggestion that he did not receive Ex. M-28 on 1st December, 1972 and it was received by him before the Conciliation Officer. He denied that he did not complain, non-payment of the amount as he had received it. He admitted that Ujjagar Singh was a member of the union but stated later on, that he had left the union. He admitted that on 11th December, 1972, they were paid their dues amount outside the office of the Labour Inspector. Shri Ujjagar Singh was not present. He further stated that he could not say that he could not say that Shri Ujjagar Singh was not present there because he had received his dues already in settlement of his claim. He further stated that he had not seen Delhi Office of the management and did not know when it shifted to Delhi and also that it was at B-14, Western Colony, New Delhi-21 on 1st December, 1972 and also that this office was not in Defence colony at the time of retrenchment. He stated that this letter was written by Shri Vidhya Sagar who was Assistant Manager. He did not know who was the Factory Manager. Again said for them Sarvshri Shukla and Yadav both were the Manager. Shri Shukla was the Factory Manager. Whenever, he used to be in the factory, he could not say whether on the day when marked WB was written whether Shri Shukla was in the factory or not. He also

could not say as to who were present when marked WB was written. He admitted that during those days, no body could enter the factory without the permission of the Chowkidar who used to be at the gates but the Chowkidar used to allow them entry during those days and there was no register at the factory gate. He admitted that the retrenched workmen were with them when marked WB was written but Shri Ujjagar Singh was not there. The union people were also there with them but there was no outside then the retrenched workman and the union people. Again said Shri Onkar Parshad was there. He then stated that they had not given any thing in writing to the management prior to they received letter marked WB and no writing has changed between them and Sh. Panday but Shri Panday was telling them to receive their amount from the management. He further stated that they were retrenched upto 11th December, 1972. They were retrenched, upto 11th December, 1972, Shri Panday was telling them daily to receive their dues. Again said Shri Panday was postponing for 10 days and then gave letter marked WB to them. Some clerk or Panday or Shukla ji used to make payment. He denied that every time Shukla was present at the time of payment. W.W. 3, Shri Onkar Parshad has stated that on 2nd December, 1972, he went to the factory on the motor cycle of Shri Prem Raj, which he was driving and the workmen had reached there on foot. Shri Shukla was there. He did not know his designation. He told Shri Shukla that the management should have paid notice pay and retrenchment compensation prior to retrenchment and they have not paid upto then. Shri Shukla talked with the management, he did not know what he talked but Shri Shukla told him that he could say nothing. He did not know the policy of the management and then he gave letter marked WB after having got written from the man concerned. No force or coercion was applied. All workmen had reached there when this happened. In cross-examination, he stated that he did not identify Shri Ujjagar Singh and Balbir. He could not say whether they were present or not. He had never represented Shri Ujjagar Singh

in any case. He admitted that he was representing Shri Balbir in this case. He did not remember the result of the case of Shri Balbir. He did not remember whether Shri Balbir was retrenched or not. He did not remember as to whether sometimes in the past Shri Ujjagar had told him to represent him in some of his case. He also stated that he had no concern with this union. He was Vice-President and Legal Advisor of Bhartia Mazdoor Sangh, Haryana to which this union is affiliated. He knew that Shri Shukla was senior officer to Shri Panday. He did not insist that Shri Shukla should sign the letter marked WB. He also stated that he did not feel any necessity for getting the seal of the management affixed on his letter marked WB and therefore, he did not ask the management for it. He admitted that since the time of retrenchment, he has been conducting their case, representing them and guiding them except during the period when he was in jail. He admitted the claim statement in his hand. He denied a suggestion that the workman had told him that they shall receive the retrenchment dues before the Labour Inspector. He had no knowledge whether the workman had complained to the Labour Inspector that the payment of their retrenchment dues be got made before the Labour Inspector. Again said that no such complaint was made to Labour Inspector. He admitted that payment was not made before him and he can not say as to what had transpired between the workmen and the management. He did not make any complaint to any Government officer that the workmen had not been paid their dues.

I have gone through the entire evidence oral as well as documentary and shall now discuss it.

It is in evidence that prior to the retrenchment, 27 workmen were laid off for 4 months. This shows that there was very less work in the factory. When the management did not receive orders, they were compelled to adopt the course of retrenchment and they adopted it and retrenched 17 workmen. All those workmen were also laid off during that period of 4 months. Therefore, retrenchment had

become necessary for the management. Ex. M-3 is the retrenchment notice giving names and designations of the retrenched workmen dated 30th November, 1972, stating that retrenchment will take place with effect from 1st December, 1972. Ex. M-2 is individual retrenchment notice to Shri Ujjagar Singh with notice pay and retrenchment compensation in the envelope, dated 1st December, 1972. He received it on 1st December, 1972, signing it and dating it as 1st December, 1972. Ex. M.W. 1/1 is a notice sent to the Government under clause 'C' of section 25-F together with list of retrenched workmen and with annexure giving reasons for retrenchment. The reasons of retrenchment is bona fide as there has been a lay off previously against which even a complaint under section 33-A had been filed and award has been given thereon. Ex. MW 1/2 is another letter to the Government. The management followed the procedure required for retrenchment. Ex. M-1 is an award by which the complaint under section 33-A made by the workmen of the management against lay off was dismissed, which means that lay off was bona fide leading to inference that retrenchment on the part of the management was bonafide. Moreover, there is no rebuttal evidence of the workmen that the retrenchment was not bona fide. It has further to be seen that whether the management complied with all the requirements of section 25-F or not. Shri Balbir had made a complaint under section 33-A of the I.D. Act previously which was dismissed. Ex. M-23 is a copy of complaint bearing No. 16 of 1972 filed by the workman which has been dismissed. Ex. M-10 is the detail of payment of notice pay and retrenchment compensation in respect of 5 workmen who have been retrenched. They have received their pay on 1st December, 1972, it consists the name of Akbar named in the reference No. 121 of 1973 and Shri Mohan Singh named in reference No. 6 of 1974. It also contains the name of Sarvshri Ujjagar Singh, Nazir Mahommed and Gopi Chand who received their pay on 1st December, 1972. Ex. M-5 is a receipt of payment to Nazir Mahammed dated 1st December, 1972. Ex. M-6 is receipt of payment to Shri Mohan Singh dated 1st December, 1972. Ex. M-7 is a receipt of

payment to Shri Akbar dated 1st December, 1972 and Ex. M-8 is a receipt of payment to Shri Gopi Chand dated 1st December, 1972. Although, Ex. M-5, M-7, M-2 read "under protest" but Ex. M-6 and M-9 do not read "under protest." The receipt of Shri Mohan Singh does not read "under protest", although the receipt of Shri Akbar reads that. It means that 5 workmen received their notice pay and retrenchment compensation on 1st December, 1972. Ex. M.W. 4/2 is a notice giving date of appointment of the retrenched workmen and some others. Ex. MW 4/10 is a detail of payment of retrenchment compensation and notice pay. By Ex. M-26 the complaint of Shri Balbir has been dismissed by my learned predecessor. Ex. M-27 gives the detail of notice pay and retrenchment compensation of all the 17 workmen. Although, W.W. 1, Shri Prem Raj has stated that the management did not notify the seniority list. Although, W.W. 2, Shri Mohan Singh did not state in examination-in-chief that the management did not display the seniority list although he stated that the management did not tell them regarding their seniority. W.W. 3, Shri Onkar Parshad is silent on this point. Moreover, the seniority list has been proved by MW-4, the Manager of the management. I, therefore, hold that the seniority list is correct. Not a singal in accuracy in it has been pointed out. I, therefore, hold that as far as seniority list is concerned, the management has retrenched the junior ones. They have not retrenched any senior preferring the junior. In this respect, the retrenchment by the management is not bad. Section 25-F requires the management to give one month notice in writing indicating reasons. If notice is not given then payment of one month's wage in lieu of such notice. It further requires retrenchment compensation at the rate of 15 days for every completed year of service or in part thereof in excess of six months and notice in the prescribed manner to be served on the appropriate Government. It is proved that notice to the appropriate Government has been sent which is Ex. M.W. 1/1 together with list of retrenched

workers with their designation and reasons for retrenchment. This is not been rebutted by the workmen, hence I hold that requirement of section 25(c) has been complied with. The notice of retrenchment is dated 30th November, 1972 to take effect from 1st December, 1972. Hence, it is necessary that one month's notice wage should be paid to the workmen. I have gone through Ex. M-10 and Ex. M.W. 4/10 in which one month's notice pay is included. Although, the workmen stated that the amount paid to them was less than what was due to them but they could not bring out a singal in accuracy in calculation thereof or there is not an iota of evidence that the amount paid by the management to the workmen was less than what ought to have been paid by them, rather it is sufficiently proved by the documentary evidence of the management that the amount paid was quite correct, hence I hold that one month's wage in lieu of notice and retrenchment compensation as per law has been paid to the workmen, hence the second requirement of section 25 regarding the payment of one month's wage in lieu of notice and retrenchment compensation as per law has been complied. There is one point most important for the decision of the case is whether the management offered this payment on 1st December, 1972 or not. If they tendered this amount for payment to the workmen on 1st December, 1972, the retrenchment is justified and if they did not tender this amount for payment to the workmen on 1st December, 1972, then the retrenchment is not in order. The workman has stated that they received this amount on 11th December, 1972. As far as the case of Shri Mohan Singh and Akbar is concerned, it is clearly proved that they have received this amount on 1st December, 1972. In addition to this, three other workmen named Sarvshri Ujjagar Singh, Nazir Mohd., Gopi Chand have also received retrenchment compensation and one month's notice wage on 1st December, 1972. To prove the fact that the management tendered this amount for payment to the workmen on 1st December, 1972, the management has produced Ex. M-5 to M-9, M-2 and M-11 to M-22. The learned representative for the management Shri Malhotra argued that all these receipts

are type written and dated 1st December, 1972 and 5 workmen have received payment on 1st December, 1972. He further argued that their notice of retrenchment Ex. M-3 has asked the workman to collect their dues inclusive of notice pay in lieu of one month's notice and retrenchment compensation during office hours immediately. He further argued that it is signed by Shri Prem Raj, the President of the workers union, hence Shri Prem Raj has endorsed thereon, the only following words "management acted illegally." He argued that the management had asked the workman to receive their dues and when 5 workmen have received their dues on 1st December, 1972, it is sufficient to infer that the management tendered payment of their dues on the same day on 1st December, 1972. He further argued that all the receipts are typed written and bear the date 1st December, 1972 in type writing. The management prepared the receipt of the amount, tendered the amount for payment and 5 workmen received and thereafter the remaining workmen told the management that they would not receive the amount there but shall receive it before the Labour Inspector. What else the management could do? He further argued that the plea of non-payment at the proper time is an after thought. Had the management not tendered the amount on 1st December, 1972, the workman must have mentioned this fact in their demand notice which is accompanying the order of reference and is dated 6th April, 1973 and which is Ex. W-1. In this demand notice, Ex. W-1, no where it is mentioned that the management did not tender this amount on 1st December, 1972, rather this notice reads that the management shall take the retrenched workers on work after getting the order and has began the production of two batches. This demand notice has demanded the job for several retrenched workers by their name and by naming the post and demands recall of above said retrenched workers as promised on 21st February, 1973 before the Conciliation Officer. Shri Malhotra argued that till the date of this notice i.e. till 6th April, 1973, it was not the plea of the workman that the amount was not tendered to them on 1st December, 1972.

He further argued that the rejoinder by the workmen only reads that by receiving the dues of the workman, the retrenchment can not be legal. He emphasised that this plea is proved an afterthought from the pleadings and evidence of the parties. Then the learned representative for the management. Shri Malhotra argued that Shri Prem Raj, W.W. 1, although had given evidence but his case not been referred to and he does not have any dispute in this reference. He further argued that none of the workmen concerned in reference No. 121 of 1973 has appeared as his own witness. In reference No. 6 of 1974, only one Shri Mohan Singh has appeared as a witness but he has received his payment on 1st December, 1972 and without protest as is evident from his receipt Ex. M-6. No other workman concerned in reference No. 6 of 1974 has appeared as his own witness. He further argued that demand notice should be the basis of the reference. He further argued that in these references, the subject of reference is whether the retrenchment of the following workmen is justified and in order and the reference does not read non-compliance or non-fulfilment of conditions of section 85-F and 25-G, because the workmen have not complained non-compliance of section 25-F and 25-G. He further argued that in their complaint under section 33-A, a workman did not take the plea of non-payment of retrenchment compensation and one month's notice pay, as is evident from the copy of the complaint Ex. M-23 and Ex. MW 4/6. He cited 1968-I-LLJ-834, 1967-I-LLJ page 423, both Supreme Court Rulings and AIR-1965(SC) 1028. I have gone through 1967-I-LLJ-page 423, this ruling lays down that the Tribunal can not widen the scope of enquiry beyond the terms of reference and parties cannot be allowed to challenge the very basis of issue set for in the order of reference. I have also gone through 1968-I-LLJ-page 834, which lays down that when the workmen had asked for retrenchment compensation, the Government cannot refer the dispute for reinstatement. By this he argued that the reference order should be construed in the light of the demand notice Ex. W-1, dated 6th April, 1973, in which the non-

compliance of section 25-F and G has not been raised and in which the plea of non-payment of retrenchment compensation and one month's notice wage does not find place any where. The dispute is what the workman has stated in their demand notice, and what the workman have not stated in their demand notice, that is no dispute. He further argued that section 25-G of the I.D. Act prescribes that the management has to see that the principle of "First come last go" should prevail and not that the management should display the notice.

The learned representative for the workman Shri Onkar Parshad argued that seniority list was produced at a later stage and its genuineness is doubtful and that clause (b) of sub-section (1) of section 10 of the I.D. Act matter. He also argued that rules No. 76-77 of the Industrial Disputes (Punjab) Rules, 1958 have not been followed, and that Ex. M.W. 1/1 from 'P' does not specify the category but specified grades, and notice of retrenchment is signed by the Factory Manager, hence it is without authority. He further argued that Ex. M-3 does not mention the time of retrenchment and for collection of dues, and the cash remaining un-paid to the workmen have not been brought forward in the cash book and the entries in the cash book are on 11th December, 1972 and not on 1st December, 1972 and the seniority list is not in respect of all the 51 persons. He cited 1954-SC-606, AIR-1968 Bombay 112, 1972-I-LLJ-437, and 1975 Labour Industrial Cases page 1156. I have gone through these rulings. They lay down the principle of law.

W.W. 2 Shri Mohan Singh has stated that letter marked WB was given to them by the management in the presence of Shri Onkar Parshad. Shri Mohan Singh admitted that Shri Ujjagar Singh was a member of the union but Shri Ujjagar Singh had received payment on 1st December, 1972 and that he had received his dues in settlement of his claim. He has further stated that he had not seen Delhi Office of the management and that when the office shifted to Delhi. He also did not know the location of the Delhi Office and that he never went to the office of the management in New Delhi

and that the letter marked WB was written by Shri Vidya Sagar, but Shri Vidhya Sagar was not produced as witness. He also could not say whether Shri Shukla was in the factory or not when the letter marked WB was written. He also did not remember as to who were present there at that time, although he has admitted that he was working in the factory of the management for the last 5/6 years prior to retrenchment. The statement of Shri Mohan Singh is not convincing. The representative for the workmen vehemently argued on the basis of the letter marked WB stating that in this letter, the management has admitted non-payment at the proper time. This letter is not proved, and hence it is not exhibited. Moreover, this letter was produced on 28th May, 1977, when the last witness of the management was examined, it was produced much late. It is not intelligible as to why the workmen produced this letter on 28th May, 1977 when they received it on 2nd December, 1972. This letter is undated. Moreover, on this letter the name of the management is printed and it is "Avon Services (Production and Agencies) (P) Ltd., C-304, Defence Colony, New Delhi. Whereas, on other printed letter of the management this address is not described. Rather the address described on several other letters of the management is B-14, Western Colony, New Delhi. When this letter is from an office situated at C-304, Defence Colony, New Delhi-3 and Shri Mohan Singh, W.W. 2 states that it was given to the workmen in the presence of Shri Onkar Parshad where he and other workers were also present and it was got written by one Shri Vidhya Sagar, and that he had never been to Defence Colony, his statement is unbelievable. Shri Malhotra, the learned representative for the management argued that this is an hearsay and cannot be relied on because even Shri Panday was not produced as a witness. This letter marked WB seems to be suspicious document and the same has not been proved, it is a carbon copy and not coming from proper custody. Had it been an original, then proper custody was there. The proceedings in this reference were started in July, 1973 and January, 1974, why this letter marked WB was kept with the workmen upto 28th May, 1977 and was

then produced surprisingly. This is a matter which is considered. Shri Onkar Parshad, W.W. 3 has stated that he did not identify Shri Ujjagar Singh and Shri Balbir, whereas he admitted that he had been representing Shri Balbir in his case. He also could not tell whether Shri Balbir was retrenched or not. He then stated that he had no concern with this union. Moreover, the letter marked WB does not bear the seal of the management or their office. The signatures on it of some competent officer of the management have also not been proved and according to the workmen Shri Shukla also did not sign it. He had further stated that he had no knowledge whether the workman had complained to the Labour Inspector that the payment of the retrenchment dues be got made before the Labour Inspector. He, then further stated that he was not present at the time of payment and he could not say as to what transpired there and then between the workmen and the management. He also did not make any complaint to any Government officer that the workmen have not been paid their dues, whereas he has been advising the workmen, representing their case from the very beginning from 2nd December, 1972. The argument of Shri Malhotra has a weight that the non-payment of dues at proper time is an afterthought because it does not find place in the demand notice. His another argument also is weighty that the demand notice mentioned in para No. 4 that the management had made some promises on 21st February, 1973 with the workmen before the Conciliation Officer. When 5 workmen have received their dues on 1st December, 1972 and the notice called upon all the retrenched workmen to receive their dues during office hours, it is unbelievable that the management did not tender the amount to other workmen. It seems probable that after 5 workmen received their dues on 1st December, 1972, the other workmen refused to receive it on the advise of some union leader as is evident from the statement of Shri C. M. Yadav, M.W. 4, the Manager of the factory. The payment has been made before the Conciliation Officer and the receipts are attested by the Labour Inspector, it can reasonably be held

that the workmen had told the management on 1st Dec, 1972, that they shall receive it before the Labour Office. Moreover, all the receipts are dated 1st December, 1972. When the management tendered the amount to the workmen on 1st December, 1972, I think that they have complied with the provisions of law. Shri Malhotra further argued that when the complaint of Shri Balbir under section 33-A of the I.D. Act has been dismissed,—vide Ex. M-26. Sh. Balbir cannot demand reinstatement. The name of Shri Balbir appears in reference No. 121 of 1973, because the dismissal of his complaint is an award under the I. D. Act and the Presiding Officer i.e. my learned predecessor has given an award, which goes against Shri Balbir. It is also in the witness of things to mention that the complaint of these workmen made under section 33-A of the I.D. Act has also been dismissed prior to this award. I, therefore, decide issue No. 5 in favour of the management.

Now I come to dispute No. 1, regarding bonus for the year 1971-72, which is a subject matter of reference No. 121 of 1973. The workmen have led no evidence on it and the management have filed. Copies of balance sheets and profit and loss account. The workmen could not make out a case for payment of bonus. I, therefore, hold that the workmen have not proved themselves entitled to bonus for the year 1971-72.

While answering the reference, I given my award that the workmen are not entitled to bonus for the year 1972, as referred to,—vide reference No. 121 of 1973. That the retrenchment of the workmen whose names are given in reference No. 121 of 1973 and reference No. 6 of 1974 is justified and in order. They are not entitled to any relief as retrenchment compensation and one month's notice wage has already been paid to them.

Dated the 27th October, 1978.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 1090, dated the 6th November, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

The 18th December, 1978

No. 11(112) 3Lab-78/11154.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workmen and the management of M/s Asian Ceramic Pvt. Ltd., Bahadurgarh :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No. 91 of 1978

between

SHRI NAND KISHORE WORKMAN AND THE MANAGEMENT OF M/S ASIAN CERAMIC  
(P) LTD., BAHADURGARH

Present :—

Nemo for the workman.

Shri Surinder Kaushal, for the Management.



## AWARD

By order No. ID/RTK/42-N-78/25875, dated 14th June, 1978, the Governor of Haryana, referred the following dispute between the management of M/s Asian Ceramic (P) Ltd. Bahadurgarh and its workman Shri Nanad Kishore, to this Court, for adjudication, in exercise of the powers conferred by clause (c) sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Nand Kishore was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties, service whereof had been effected on the workman and the management. The workman had filed his claim statement, copy whereof was given to the representative for the management. The management did not file written statement. The case was again fixed for filing written statement by the management on 5th October, 1978. None appeared for the workman on 8th September, 1978 and 5th October, 1978. Registered notices were again sent to the workman for 9th November, 1978 and the management was directed to file written statement. Notice had been served on the workman but neither he appeared nor any person for him appeared. The workman made default in appearance and in prosecuting his application. I, therefore, dismiss this application in default. No order as to costs. The parties be informed.

NATHU RAM SHARMA,

Presiding Officer,

Labour Court, Haryana,  
Rohtak.

Dated the 20th November, 1978.

No. 3172, dated the 8th December, 1978.

Forwarded (four copies) to the Secretary to the Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,

Labour Court, Haryana,  
Rohtak.

No. 11(112)-3Lab-78/11158.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Rohtak in respect of the dispute between the workman and the management of M/s Pindi Metal Works Jagadhari :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No. 80 of 1976

*between*

SHRI CHANDAN LAL, WORKMAN AND THE MANAGEMENT OF M/S. PINDI METAL  
WORKS, JAGADHARI

*Present* :—

Shri Rejeshwar Nath, for the workman.

Shri Subash Chander, for the management.

## AWARD

By order No. ID/AMB/436-B-76/34570, dated 21st September, 1976, the Governor of Haryana, referred the following dispute between the management of M/s. Pindi Metal Works Jagadhari and its workman Shri Chandan Lal, to this Court for adjudication, in exercise of the powers conferred by clause (c), sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Chandan Lal was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared and filed their pleadings. On the pleadings of the parties the following issues were framed on 18th January, 1977 :—

1. Whether Shri Chandan Lal was employed as a workman with the management concerned ?
2. If yes, whether the termination of service of Shri Chandan Lal was justified and in order ? If not, to what relief is he entitled ?

The case was fixed for the evidence of the workman. The workman examined himself as WW-1 and closed the case. Then the case was fixed for the evidence of the management. Thereafter the parties prayed for adjournment for a settlement. It was at this stage that a settlement was arrived at between the parties by which the parties appointed Shri Hardayal Singh, Vice President Janta Party, Jagadhari as Arbitrator and stated that his award shall be binding on the parties. In view of the settlement arrived at between the parties. I answer this reference and give my award that the parties have appointed Shri Hardayal Singh, Vice President, Janta Party Jagadhari as an Arbitrator to give his award which shall be binding on the parties.

NATHU RAM SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

The 21st November, 1978.

— — — — —  
No. 3170, dated the 8th December, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

The 21st December, 1978

No. 11(112) 3 Lab-78/11390.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal Faridabad, in respect of the dispute between the workman and the management of M/s Saraswati Chemical & Allied Industries Mahroli Road, Plot No. 9 Gurgaon :—

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 234 of 1978

between

SHRI JAI PARKASH WORKMAN AND THE MANAGEMENT OF M/S SARASWATI CHEMICAL  
& ALLIED INDUSTRIES MAHROLI ROAD, PLOT NO. 9, GURGAON.

Present: —

Nemo, for the workman.

Shri G. S. Vaid, for the management.

AWARD

By order No. ID/GG/10-78/31990, dated 12th July, 1978, the Governor, of Haryana, referred the following dispute between the management of M/s Saraswati Chemical & allied Industries Mahroli Road, Plot No. 9 Gurgaon and its workman Shri Jai Parkash to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947:—

Whether the termination of services of Shri Jai Parkash, was justified and in order ?  
If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. The parties appeared. The workman obtained two adjournments for filing claim statement and on the last date of hearing neither the workman appeared, nor his representative nor written statement was filed. Although the representative for the management appeared. It was then a case of dismissal in default which is dismissed in default. In these circumstances I give my award that at present no dispute exists between the parties.

Dated the 12th December, 1978.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

No. 1196, dated the 14th December, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

NATHU RAM SHARMA,

Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

M. KUTTAPPAN, Secy.

#### WELFARE OF SCHEDULED CASTES AND BACKWARD CLASSES DEPARTMENT

The 14th December, 1978

No. 4/12/7-SW(4).—The Governor of Haryana is pleased to make the following amendments in the Haryana Grant of Subsidy (Construction and repair of Choupal) Rules, 1977 published,—vide Haryana Government Notification No. 1294-SW4-77/1887, dated 2nd June, 1977.

#### AMENDMENTS

In the said rules :—

1. Rule 2(c) shall be substituted as under :—

B.D.&P.O. means the Block Development and Panchayat Officer of Development. Department  
Under rule 2 the following shall be added :—

2. (c) D.C. means the Deputy Commissioner of the respective districts.

2. Rule 3 (1) shall be substituted as under :—

The subsidy for the construction of new Choupal shall only be given in those villages where site for construction shall be provided free of cost by the Gram Panchayat/Harijan Panchayat and the local contribution is deposited with the concerned B.D. & P.O. in cash.

Rule 3 (2) shall be replaced as under :—

The subsidy shall be granted on the condition that the Choupal shall be constructed after the Plan estimates submitted by the Construction Committee through the B.D. & P.O. concerned have been approved by the D.C. one Choupal could do for a population of about 2000 or a Harijan abadi of about 500. The Choupal should consist of two rooms and a verandah.

3. In Rule 4(1) the figure of Rs. 5000 shall be substituted by the figure upto a maximum of Rs. 10,000 or as may be announced or fixed by Government from time to time in cash and kind.

4. Rule 5 (1) shall be read as under :—

The amount of subsidy shall be placed at the disposal of the Implementing Officer i.e. B.D. & P. O. concerned or onward disbursement, according to the progress of the work, to the village Level Construction Committee consisting of the following :—

1. Tehsil Welfare .. Chairman  
Officer/Sarpanch.

2. Harijan Panch .. Member  
3. Panchayat Secretary .. Member

He will keep the details of account of receipt and disbursement etc. for each Choupal separately. He will also consolidate the accounts and send to the B.D. & P.O.

4. Lamberdar .. Member  
5. Village Teacher or some social worker .. Member

There shall be a District Level Co-ordination Committee in each district consisting of following :—

1. Deputy Commissioner .. Chairman  
2. M. Ps/M. L. As of the district Members  
3. S.D.O.s (C) Members  
4. A.G.A. Member  
5. All B.D. & P.Os. Member  
6. District welfare Officers Members Secretary.

Similarly there shall be Sub-Divisional Level Committee. At Block level Panchayat Samiti will review the progress of public contribution and the amount received, the progress of work and active involvement of the Villagers in the normal meetings. The function of the District Level Co-ordination Committee and Sub-Divisional Level Committees are to review the progress of the Chopal and enlist the cooperation and involvement of the people. The Committee shall report the progress of work to the Director for the information of the Government. The Director shall be the coordinating authority at the State Level. He will collect all the information and statics.

5. In Rule 5(2) the following shall be substituted :—

The grant shall be utilised for the specific purpose for which it is given and the Village Level Construction Committee shall be responsible for the correct utilisation of funds sanctioned by the Government. The Construction Committee shall also send the utilisation Certificate duly signed by the Chairman and all the members of the Village Level Construction Committee. The Committee shall maintain separate accounts for the grant received from the Deputy Commissioner in order to facilitate audit of such accounts by the Examiner, Local Fund Accounts Haryana, the Utilisation Certificates will be required to be sent to the Accountant General, Haryana through the Administrative Department duly countersigned by the Examiner.

In Rule 5(3) the word 'Village Level Managing Committee' shall be replaced by the words 'Village Level Construction Committee'.

6. Proviso 4 of rule 5 shall be omitted. -

7. In Rule 6(1) the word, 'Director' through the District Welfare Officer concerned shall be replaced by the words, D.C. through the B. D. & P.O. concerned. In Rule 6(2) and (3) the word 'District Welfare Officer, and the 'Director' wherever occurring shall be substituted by the words B.D. and P.O. & D.C. respectively.

8. Rule 7 (1) shall be read as under :—

The Deputy Commissioner shall issue sanction and inform the B.D. & P.O. concerned who will the Drawing and Disbursing Officer.

- Rule 7 (3) shall be read as under :—

The Utilisation Certificate in respect of every sanctioned grant shall be sent to the Accountant General, Haryana by the B.D. & P.O, D.C. concerned through the Administrative Department duly countersigned by the Examiner after the receipt of completion certificate from the Village Level Construction Committee which in no case shall be later than one and

a half year from the date of its drawal from the treasury. In Rule 7(4) the word District Welfare Officer and the Village Level Managing Committee wherever occurring shall be replaced by the words B.D. & P.O. and the Village Level Construction Committee.

Rule 7(5) shall be read as under :—

The amount of subsidy sanctioned shall be paid to the Implementing Officer in lump-sum and he shall release the amount to the Village Level Construction Committee according to the progress of works.

9. Rule 8 (2) shall be replaced by the following :—

The Director/ The Deputy Commissioner/ S. D. O. (C)/ District Welfare Officer/ B. D. & P. O. or any other officer authorised in this behalf shall be competent to inspect the construction of the works. In rule 8(4) the words Villages Level Managing Committee shall be substituted by the words Village Level Construction Committee wherever occurring.

10. In annexure 'A' and 'B' the words not exceeding Rs, 5,000 shall be substituted by the words not to exceed Rs 10,000 or as may be announced or fixed by Government from time to time in cash and kind.

11. In clause 8 of the Annexure 'B' the words Deputy Commissioner and B. D. & P.O. shall be added before and after the words District Welfare Officer and the word Development be added after the word Welfare.

The agreement shall be signed by the Deputy Commissioner instead of Director for and on behalf of the Governor of Haryana.

M. KUTTAPPAN, Secy.

#### SOCIAL WELFARE DEPARTMENT

The 2nd December, 1975

No. 7769/SW(4)-75.—In partial modification of Haryana Government Notification No. 7769-SW (4)-75, dated 2nd December, 1975, the Governor of Haryana is pleased to make the following modification as under:—

“The word Under-Secretary to Government, Haryana, Planning Department at Serial No. 3 may be read as Deputy Secretary to Government, Haryana, Planning Department”.

- |  |    |                   |
|--|----|-------------------|
| 1. The Secretary to Government, Haryana, Social Welfare Department | .. | Chairman          |
| 2. Deputy Secretary to Government, Haryana, Finance Department     | .. | Member            |
| 3. Deputy Secretary to Government, Haryana, Planning Department    | .. | Member            |
| 4. Director, Health Services, Haryana                              | .. | Member            |
| 5. Director of Industries Department, Haryana                      | .. | Member            |
| 6. Director, Employment, Haryana                                   | .. | Member            |
| 7. Director, Women Programme, Haryana                              | .. | Member            |
| 8. Director, Public Instruction, Haryana                           | .. | Member            |
| 9. Director, of Sports, Haryana.                                   | .. | Member            |
| 10. Joint Director, Social Welfare, Haryana                        | .. | Member            |
| 11. Secretary, Haryana State Child Welfare Council, Chandigarh     | .. | Member            |
| 12. Chairman, Haryana State Social Welfare Advisory Board          | .. | Member            |
| 13. Director, Social Welfare, Haryana.                             | .. | Member-Secretary. |

2. The functions of the "Group" will be as follows :—
  - (i) to formulate the national Plan of Action for women;
  - (ii) to create awareness among women about their rights and responsibilities;
  - (iii) to initiate action in different Department to formulate programme from time to time;
  - (iv) to review the implementation of the approved programme from time to time;
3. The "Group" will meet as and when required.
4. The Headquarters of the "Group" will be at Chandigarh.
5. The member will receive travelling allowance and daily halting allowance as under :—
  - (a) Legislators in their *ex-officio* capacity, under the Punjab Legislative Assembly (Allowances of Members) Act, 1942 and the Rules made thereunder as applicable to the State of Haryana.
  - (b) The officials members shall draw T. A./D. A. from their respective departments as per conditions laid down in the T. A. Rules.
  - (c) Non-officials other than M. L. As/M. Ps. at one first class railway fare plus incidental allowances and road mileage as will as daily allowance as admissible to a 1st Grade Government employee drawing a pay of Rs. 1,000.

The other conditions laid down in the T. A. Rules for Government employees will also apply to journey performed by non-official members except where otherwise provided.

6. The expenditure involved shall be debitable to the Head "288—Social Security and Welfare—D—Social Welfare—I—D—Director & Administration on—(i) Staff for Headquarters travel expenses—Non-Plan".

7. This issues with the concurrence of the Finance Department conveyed,—vide thier U. O. No. 3662-3FH-75, dated 27th November, 1975.

M. KUTTAPPAN, Secy.

राजस्व विभाग

युद्ध जागीर

दिनांक 15 दिसम्बर, 1978

**क्रमांक 1862-ज(II)-78/35631.**—पूर्वी पंजाब युद्ध पुरस्कार अधिनियम, 1948 (जैसा कि उसे हरियाणा राज्य में अपनाया गया है और उस में आज तक संशोधन किया गया है) की धारा 2(ए) (1ए) तथा 3(1ए) के अनुसार सौंपे गये अधिकारों का प्रयोग करते हुए हरियाणा के राज्यपाल श्री रामकला पुत्र श्री नन्द लाल, गांव पाई, तहसील कैथल, जिला कुरुक्षेत्र, को रबी, 1973 से 150 रुपये वार्षिक कीमत वाली युद्ध जागीर सनद में दी गई शर्तों के अनुसार सहर्ष प्रदान करते हैं।

**क्रमांक 1567-ज(II)-78/35637.**—श्री बंसी राम, पुत्र श्री हर गोपाल, गांव जाखोदा, तहसील बहादुरगढ़, जिला रोहतक, को दिनांक 17 जुलाई, 1976, को हुई मृत्यु के परिणामस्वरूप हरियाणा के राज्यपाल पूर्वी पंजाब युद्ध पुरस्कार अधिनियम, 1948 (जैसा कि उसे हरियाणा राज्य में अपनाया गया है और उस में आज तक संशोधन किया गया है) की धारा 4 एवं 2(ए) (1ए) तथा 3 (1ए) के अधीन प्रदान की गई शर्तों का प्रयोग करते हुए सहर्ष आदेश देते हैं, कि श्री बंसी राम को मुम्बित्त 150 रुपये वार्षिक की जागीर जो उसे हरियाणा सरकार की अधिसूचना क्रमांक 3907-ज(II)-72/38546, दिनांक 13 अक्टूबर, 1972, द्वारा मंजूर की गई थी, प्रथम उन्नी बारा थोनी मित्री के तब रबी, 1977 से 150 रु० वार्षिक की दर से सनद में दी गई शर्तों के अन्तर्गत तबदील को जाती है।

दिनांक 18 दिसम्बर 1978

**क्रमांक 1823-ज(I)-78/35914.**—श्री सूरजबक्श सिंह, पुत्र श्री भगवान सिंह, गांव वापोड़ा, तहसील व जिला भिवानी, को दिनांक 7 नवम्बर, 1978, को हुई मृत्यु के परिणामस्वरूप हरियाणा के राज्यपाल, पूर्वी पंजाब युद्ध पुरस्कार

अधिनियम, 1948 (जैसा कि उसे हरियाणा राज्य में अपनाया गया है और उसमें आज तक संशोधन किया गया है) की धारा 4 एवं 2(ए) (1) तथा 3(1) के अधीन प्रदान की गई शक्तियों को प्रयोग करते हुए सहर्ष आदेश देते हैं कि श्री सुरजबक्स सिंह को मुक्तिग 150 रुपये वार्षिक की जागीर जो उसे पंजाब/हरियाणा सरकार की अधिसूचना क्रमांक 8930-जे. एन. (III)-65/7053, दिनांक 7 अक्टूबर, 1965 तथा अधिसूचना क्रमांक 5041-आर-III-70/29505, दिनांक 8 दिसम्बर, 1970 द्वारा मंजूर की गई थी, अब उसकी विधवा श्रीमती रतनबाई के नाम रबी, 1979 से 150 रुपये वार्षिक की दर से सनद में दी गई शर्तों के अन्तर्गत तबदील की जाती है।

क्रमांक 1844-ज(I)-78/35918.—पूर्वी पंजाब युद्ध पुरस्कार अधिनियम, 1948 (जैसा कि उसे हरियाणा राज्य में अपनाया गया है और उसमें आज तक संशोधन किया गया है) की धारा 2(ए) (1) तथा 3(1) के अनुसार सौंपे गये अधिकारों का प्रयोग करते हुए हरियाणा के राज्यपाल श्री नन्द राम, पुत्र श्री बलीया, गांव बूंगा, तहसील नारायणगढ़, जिला अम्बाला, को रबी, 1966 से रबी, 1970 तक 100 रुपये वार्षिक तथा खरीफ, 1970 से 150 रुपये वार्षिक कीमत वाली युद्ध जागीर सनद में दी गई शर्तों के अनुसार सहर्ष प्रदान करते हैं।

क्रमांक 1822-ज(I)-78/35923.—पूर्वी पंजाब युद्ध पुरस्कार अधिनियम, 1948 (जैसा कि उसे हरियाणा राज्य में अपनाया गया है और उस में आज तक संशोधन किया गया है) की धारा 2(ए) (1ए) तथा 3(1ए) के अनुसार सौंपे गये अधिकारों का प्रयोग करते हुए हरियाणा के राज्यपाल श्री गंगा सहाय, पुत्र श्री लाल चन्द, गांव चिड़िया, तहसील दादरी, जिला भिवानी, को रबी, 1977 से 150 रुपये वार्षिक कीमत वाली युद्ध जागीर सनद में दी गई शर्तों के अनुसार सहर्ष प्रदान करते हैं।

क्रमांक 1845-ज(I)-78/35927.—पूर्वी पंजाब युद्ध पुरस्कार अधिनियम, 1948 (जैसा कि उसे हरियाणा राज्य में अपनाया गया है और उस में आज तक संशोधन किया गया है) की धारा 2(ए)(1ए) तथा 3(1ए) के अनुसार सौंपे गये अधिकारों का प्रयोग करते हुए हरियाणा के राज्यपाल श्रीमती चन्द्रकान्ता, विधवा श्री दौलत राम, गांव कुलड़पुर, तहसील नारायणगढ़, जिला अम्बाला, को रबी, 1973 से 150 रुपये वार्षिक कीमत वाली युद्ध जागीर सनद में दी गई शर्तों के अनुसार सहर्ष प्रदान करते हैं।

सी० एस० राणा,

उप-सचिव, हरियाणा सरकार,  
राजस्व विभाग।

FOREST DEPARTMENT

The 30th November, 1978

No. 4470-Ft(III)-78/27078.—The Governor of Haryana is pleased to order the creation of Wood Harvesting Circle at Chandigarh, up grading of Logging Sub-Division, Karnal as Timber Extraction Forest Division, Karnal, creation of Timber Extraction Division, Hissar, at Hissar and Sirsa Forest Division at Sirsa and in supersession of all previous orders, he is further pleased to order the following re-constitution of the executive charges in Haryana State with immediate effect :—

Serial No.	Executive Forest Charges	Headquarters	Comprising of revenue district	Revenue Division	Remarks
<b>I.—North Circle with Headquarter at Chandigarh</b>					
1	Ambala Forest Division	Ambala	District Ambala (Ambala and Jagadhri Tehsils only)	Ambala	
2	Morni-Pinjore Forest Division	Pinjore	District Ambala (Naraingarh and Kalka Tehsils only)	Do	
3	Kurukshetra Forest Division	Kurukshetra	Kurukshetra	Do	
4	Karnal Forest Division	Karnal	Karnal	Do	

Serial No.	Executive Forest Charges	Headquarters	Comprising of revenue district	Revenue Division	Remarks
5	Rohtak Forest Division	Rohtak	Rohtak (including Canals areas as well as strips in Delhi Administration belonging to Haryana State originating from the district)	Ambala	
6	Sonepat Forest Division	Sonepat	Sonepat (including canal areas as well as strips in Delhi Administration belonging to Haryana State originating from the district)	Do	
<b>II.—South Circle with Headquarters at Hissar</b>					
1	Hissar Forest Division	Hissar	Hissar	Hissar	
2	Bhiwani Forest Division	Bhiwani	Bhiwani	Do	
3	Gurgaon Forest Division	Gurgaon	Gurgaon	Do	
4	Mohindergarh Forest Division	Mohindergarh	Mohindergarh	Do	
5	Jind Forest Division	Jind	Jind	Do	
6	Sirsa Forest Division	Sirsa	Sirsa	Do	
<b>III.—Wood Harvesting Circle with Headquarters at Chandigarh</b>					
1	Timber Extraction Forest Division, Yamunanagar	Yamunanagar	Ambala and Kurukshetra	Ambala	
2	Timber Extraction Forest Division, Karnal	Karnal	Karnal, Rohtak, Jind and Sonepat	Do	
3	Timber Extraction Forest Division, Hissar	Hissar	Hissar, Bhiwani, Sirsa, Gurgaon and Mohindergarh	Hissar	
4	Plan and Research Forest Division	Pinjore	Whole State	Ambala and Hissar	

L. D. KATARIA,  
Commissioner and Secy.

### AGRICULTURE DEPARTMENT

The 18th December, 1978

No. 8942-Agri.I(3)-78/27867.—It is hereby notified that the following Officers/Officials of the Agriculture Department have passed the Departmental Examination in Accounts held in October, 1978 as indicated against their names.—

Serial No.	Roll No.	Name	Designation	Standard of Passing
1.	315	Shri Dhaja Ram	Agriculture Development Officer, Uchana	With Credit
2.	325	Shri Bharat Ram	Agriculture Development Officer, Yamuna Nagar	Ditto



Serial No.	Roll No.	Name	Designation	Standard of Passing
3.	333	Shri Sunil Kumar	Tech. P. A. (G.W.C., Chandigarh)	With Credit
4.	346	Shri Bhalle Ram Chaudhary	Deputy Director, Agriculture, Sonapat	Ditto
5.	316	Shri Satya Narain	Assistant Plant Protection Officer, Jind	Higher Standard
6.	319	Shri Jagdish Singh Rawash	Agriculture Development Officer, Loharu	Ditto
7.	321	Shri Ram Murti	Agriculture Development Officer, Kada (Oburu)	Ditto
8.	330	Shri Vichitra Singh	Agriculture Development Officer, Raipur Rani	Ditto
9.	338	Shri Desh Raj Sagwal	Marketing Officer, Haryana, Chandigarh	Ditto
10.	343	Shri Partap Singh Duhan	Assistant, Cane Development Officer, Sonapat	Ditto
11.	345	Shri Virendra Singh	Agriculture Development Officer, Bhalot (Rohtak)	Ditto
12.	351	Shri Bhanwar Lal	Agriculture Development Officer, Sirsa	Ditto
13.	357	Shri Ramesh Gulati	Agriculture Development Officer, Panchkula	Ditto
14.	358	Shri Prithivi Singh Sangwan	Agriculture Development Officer, Bahujhalri (Rohtak)	Ditto
15.	311	Shri Dharam Pal Singh	District Agriculture Officer, Sonapat	Lower Standard
16.	318	Shri Mehtab Singh Chhilar	Agriculture Development Officer, Danrala (Bhiwani)	Ditto
17.	328	Shri Rohtash Kumar Tomer	Agriculture Development Officer, Uchana (Narwana)	Ditto
18.	329-A	Shri Shamsher Jang	Agriculture Development Officer, Shahzadpur	Ditto
19.	332	Shri Jai Parkash Bharadwaj	Agriculture Development Officer, Soil Conservator, Karnal	Ditto
20.	334	Shri Jai Vir Singh	Assistant Soil Conservation Officer, Charkhi Dadri	Ditto
21.	336	Shri Raghbir Singh	Agriculture Development Officer, Maktd, Karnal	Ditto
22.	339	Shri Bhoop Singh	Agriculture Development Officer, Fatehabad	Ditto
23.	341	Shri Rajindra Singh Nain	Agriculture Development Officer, (Marketing), Hissar	Ditto

Serial No.	Roll No.	Name	Designation	Standard of Passing
24.	352	Shri Ram Kumar Poonia	Farm Manager, Government Seed Farm, Nataur (Sirsa)	Lower Standard
25.	355	Shri Balbir Singh	Assistant, Plant Protection Officer, Gurgaon	Ditto
26.	356	Shri Satya Pal Singh	Agriculture Development Officer, Soil Conservation, Bawal	Ditto

L. D. KATARIA,  
Commr. & Secy.

PUBLIC WORKS DEPARTMENT

PUBLIC HEALTH BRANCH

The 14th December, 1978

No. 18(a)(3)-78-PWIII(I).—The Governor of Haryana is pleased to declare the result of Departmental Professional Examination held from 15th May, 1978 to 17th May, 1978 as under:—

Serial No.	Name	Paper I	Paper II	Paper III	Paper IV	Paper V	Paper VI
		Water Supply and Sanitary Installation	Drainage and Sewerage	Material and construction	Mechanical Engineer	Accounts and Office Procedure	General and Oral
1	2	3	4	5	6	7	8
<b>Assistant Engineers</b>							
1.	Shri Amarjit Singh	—	—	Fail	—	—	—
2.	Shri Pawan Kumar Gupta	—	—	Pass	—	—	—
3.	Shri R. K. Goel	—	—	—	Pass	—	—
4.	Shri Pritam Chand	—	Fail	—	—	—	—
5.	Shri Mahesh Aggarwal	Fail	Pass	Pass	Fail	—	—
6.	Shri R. P. Mishra	—	—	—	Pass	—	—
7.	Shri Kuldip Rai Kohli	—	Pass	—	Pass	—	—
8.	Shri Ajay Khosla	Pass	Pass	Pass	Pass	Pass	Pass
9.	Shri Navinder Singh	Pass	—	Pass	Fail	—	—
10.	Shri Iqbal Singh	Fail	Fail	Fail	Fail	—	Fail

V. P. JOHAR,  
Financial Commr & Secy.

IRRIGATION AND POWER DEPARTMENT

The 14th December, 1978

No. 25/56-PWII(2)78.—Whereas it has come to the notice of the State Government that Haryana State Electricity Board is holding its next meeting on 28th December, 1978 at Delhi, at 11-00

A.M. and that Chairman of the Haryana State Electricity Board who is the *ex-officio* Chairman of the State Electricity Consultative Council will be held at Delhi on 28th, December, 1978.

2. Now, therefore, in exercise of the powers conferred by rule 17 of the Punjab State Electricity Rules, 1959, the Governor of Haryana, directs that the next meeting of Haryana State Electricity Consultative Council be convened at Delhi on 28th December, 1978.

ISHWAR CHANDRA,  
Financial Commissioner & Secy.

PUBLIC WORKS DEPARTMENT  
PUBLIC HEALTH BRANCH

The 19th December, 1978

No. 19636.—Whereas it appears to the Governor of Haryana that land is likely to be needed by the Government, at public expense, for a public purpose, providing W/S scheme, Gurgaon village, Tehsil and District Gurgaon, it is hereby notified that the land described in the specification below is required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section the Governor of Haryana, is pleased to authorise the officers, for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land, who has any objection to the acquisition thereof, may within thirty days after the date on which public notice of the substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, Public Works Department, Buildings and Roads Branch, Ambala Cantt,

SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Area in acres	Khasra No. RMF
Gurgaon	Gurgaon	Gurgaon	55	0.90625	1496

1

No. 19642.—Whereas it appears to the Governor of Haryana that land is likely to be needed by the Government at public expenses for a public purpose Augmentation Watersupply Hodel, District Gurgaon, it is hereby notified that the land described in the specification below is required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana is pleased to authorise the officers, for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land who has any objection to the acquisition thereof may within thirty days after the date on which public notice of the substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, Public Works Department, Buildings and Roads Branch, Ambala Cantt.

## SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Area in Acres	Khasra No.	Remarks
1	2	3	4	5	6	7
Gurgaon	Palwal	Hodel Patti Gharem	93	0.5625	189/6/2	

No. 19648.—Whereas it appears to the Governor of Haryana that land specified below is needed by the Government, at public expense, for a public purpose, namely "Providing Watersupply scheme Silani Group of villages Tehsil and District Gurgaon", it is hereby notified that the land in the locality specified below is to be acquired for the above purposes.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, for information of all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana is hereby authorised the officers of the P.W.D., Public Health Department for the time being engaged in the undertaking along with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by the section.

Any person interested who has any objection to the acquisition of land in the locality may within a period of 30 days of the publication of this notification file an objection in writing before the Land Acquisition Collector, P.W.D., B&R Haryana, Ambala Cantt.

## SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Area in Acres	Khasra No.	Remarks
Gurgaon	Gurgaon	Lakhuwas	190	0.71875 acres	20	
					18	23
					2	2
					1	

(Sd.)  
Superintending Engineer,  
P. W. D., Public Health Circle,  
Gurgaon.

PUBLIC WORKS DEPARTMENT  
BUILDING AND ROAD BRANCH  
The 8th December, 1978

No. 28-GA-87-E/1325.—Whereas it appears to the Governor of Haryana that land is likely to be required to be taken by Government, at public expenses, for a public purpose, namely, for constructing an approach road from M. E. S. to Baganki road in Gurgaon district, it is hereby notified that the land described in the specification below is required for above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana is pleased to authorise the officers, for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested who has any objection to the acquisition of any land in the locality may within thirty day after the date on which public notice of the substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, Public Works Department, Buildings and Roads Branch, Ambala Cantt.

## SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Area in acres	Khasra No.
1	2	3	4	5	6
Gurgaon	Nuh	Baganhi		7.22	40
					35
					1, 2/1, 2, 3, 9, 10/1, 2
					1
					1, 2, 3, 2, 10
					34
					5/2, 6, 14, 15, 16, 17/1, 2, 18
					23
					24, 20
					26
					1, 2, 16, 24, 25, 4, 5, 7, 8, 13/1, 2, 18/1
					26
					21
					3, 19, 21, 22, 2, 3, 8, 9/1, 2, 11, 12, 20
					16
					15
					11
					5, 6/1, 2, 14, 15, 1/1, 1/2, 3, 4/1, 2, 7, 8
					17
					5
					1, 2, 18, 23, 24, 12, 13, 19/1, 2, 21, 22
					20
					6
					11, 12, 16/1, 2, 24, 25
					Plots. 90, 91, 92, 120, 121, 133, 134, 135, 163, 162, 168, 169, 170, 171, 172, 173, 174, 175.
Do	Do	Kherki		1.71	1
Total :				8.93	12, 13, 14, 17, 18, 19

(Sd.) . . . .

Superintending Engineer,  
Gurgaon Circle.

Circle Jind

The 12th December, 1978

No. 147. -Whereas it appears to the Governor of Haryana that land is likely to be required to be taken by Government, at public expense, for a public purpose, namely, Bailerkha Amritsar Road, it is hereby notified that the land in the locality described below is likely to be acquired for the above purpose.

This notification is made under the provision of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana is pleased to authorise the officers for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do other acts required or permitted by that section.

Any person interested who has any objection to the acquisition of any land in the locality may within 30 days of the publication of this notification file an objection in writing before the Land Acquisition Collector, Haryana, P.W.D., B&R Branch, Ambala Cantt.

#### SPECIFICATION

District	Tehsil	Locality	Area in acres	Remarks
Jind	Narwana	Belarkha	5.38	4
				23, 24, 17, 18, 23, 24
				12
				3, 4, 8, 9, 12, 13, 19/1, 19/2, 19/3, 21/1,
				12
				21/2, 22
				30
				1/1, 1/2, 10, 11
				29
				6, 15/1, 25/2, 16, 17, 24, 25
				45
				4/1, 4/2, 7, 14, 17, 24
				62
				6, 14, 15, 17, 24
				63
				2/2, 3, 4, 8, 9, 10
				81
				14/1, 14/2, 17, 18, 23, 24
				99
				2, 3, 8, 9
				97
				280, 298, 301, 306, 334, 378,
				10/2, 20
				395, 418, 585, 888, 603, 604, 618, 619,
				620, 629, 630, 631, 641, 642, 655, 656,
				660, 661, 666, 670, 675, 677, 678, 682,
				683, 684, 685, 886, 887, 1135, 1136, 1137,
				1141, 1142, 1143, 1144, 1145, 1146, 1146/1,
				1147, 1148, 1149, 1150, 1151, 1151/1, 1152,
				1153, 1154, 1155, 1156, 1157, 1158, 1159,
				1160, 1161, 1219, 1220, 1225, 1226, 1413,
				1414, 1415, 1416, 1417, 1418, 1419, 1420,
				1421, 1422, 1423, 1424, 1425, 1435, 1436,
				1455, 1531, 1532, 1536, 1537, 1545, 1555

District	Tehsil	Locality	Area in acres	Remarks
Jind	Narwana	Amritsar	1.52	
				25
				24/10
				31
				4, 5, 6, 7, 13/1, 13/2, 14, 17, 18, 22, 23, 24
				46
				47
				2, 10, 11, 20
				16, 24, 25
				54
				4/1, 4/2, 5, 7, 8, 13, 14, 18/1, 18/2,
				54
				71
				22/1, 22/2, 23
				2/1, 2/2, 9, 10, 11, 12,
				71
				72
				20/1, 20/2, 21/1, 21/2
				25
				79
				5/1, 5/2, 6, 7, 14, 15, 17/1, 17/2
				80
				106, 107, 200, 205, 210, 212, 214,
				1/1
				216, 240, 240/1, 241, 241/1, 245, 245/1
		Total	6.90	

(Sd.) . . . .

Superintending Engineer,  
Jind Circle, P.W.D., B. & R. Branch,  
Jind.

**Rohtak Circle**

The 14th December, 1978

No. S. E. Rohtak Circle/PWD/B & R/Br. Rohtak No. 28-RA/IV/537.—Whereas it appears to the Governor of Haryana that land is likely to be required to be taken by Government, at the public expenses, for public purpose, namely, constructing Rewari Mohindergarh road to village Rauliawas in Mohindergarh District, it is hereby notified that land in the locality described below is likely to be required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana, is pleased to authorise the officers for the time being engaged in undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested who has any objection to the acquisition of any land in the locality may within thirty days of the publication of this notification file an objection in writing before the Land Acquisition Collector, Haryana, Public Works Department Buildings and Roads Branch, Ambala Cantt.

Serial No.	District	Tehsil	Locality	Area in Acres	Remarks
1	Mohindergarh	Rewari	Rauliawas	2.90	3      4      8 ----- 25      21 21      1 1    2 9 ----- 4, 5 5      7, 7 1 2      1 2 9 ----- 3, 12, 13 13, 14      18, 19 19 1 2      1      1 2 9      10 ----- 20, 21 21      25 25 1 2      1 2 14 ----- 4, 5 5 5 7 7 8 8 1 2 3 1 2 1 2 14 ----- 12, 13 13 18 18 19 19 1 2      1 2      1 2 14 ----- 20 20 20 20 20 20 22, 1 2 3 4 5 6 1 14 ----- 22 15 1 2 46, 48, 119, 121.

No. S.E. Rohtak Circle/P.W.D./B.&R./Br. Rohtak/No. 28RA/IV/538/Roads.—Whereas it appears to the Governor of Haryana that land is likely to be required to be taken by Government at the Public expenses, for a public purpose, namely "Constructing Bial upto Haryana Boundary in District Mohindergarh". It is hereby notified that land in the locality described below is likely to be required for the above purpose.

This notification is made under the provisions of section IV of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana is pleased to authorise the Officers for the time-being engaged in undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.



Any person interested who has any objection to the acquisition of any land in the locality may within thirty days of the publication of this notification file an objection in writing before the Land Acquisition Collector, Haryana Public Works Department, Buildings and Roads Branch, Ambala Cantt.

## SPECIFICATION

Serial No.	District	Tehsil	Locality	Area in acres	Remarks
1	Mohindergarh	Narnaul	Bayal app. road	2.21 C.P. 0.41 Net = 1.80	M. No. 15 K. No. 26 Khasra No. 202, 138 185, 233, 239, 419, 203, 135, 136, 139, 420, 412, 446, 201, 482 to 487, 132/2, 132/1

No. S.E./RohtakCircle/PWD/B&R. No. 28RA/6/539.—Whereas it appears to the Governor of Haryana that land is required to be taken by Government, on the public expense, for a public purpose namely, Constg. P.S.R. road to Rewari to Majra Gurdas with link to Kaliaka in Mohindergarh District it is hereby declared that the land described in the specifications below is required for the aforesaid purpose.

This declaration is made under the provision of section 6 of the Land Acquisition Act, 1894, to all whom it may concern and under the provisions of section 7 of the said Act. The Land Acquisition Collector, Haryana, PWD., B&R Branch, Ambala Cantt, is hereby directed to take orders for the acquisition of the said land.

Plan of the land may be inspected in the offices of the Land Acquisition Collector, Haryana, P. W. D. B.&R. Branch, Ambala Cantt and Executive Engineer, P.W.D. B&R., Branch Provincial Division Rewari.

## SPECIFICATION

Sr. No.	District	Tehsil	Name of Village	Area in Acres	Remarks
1	2	3	4	5	6
1	Mohindergarh	Rewari	Rewari	4.10	166 25 22, 27, 34, 35, 36, 38, 39 173 11, 16, 17, 18, 19/1, 19/2, 20, 23, 24 179 7/1, 10, 13, 14, 15, 16/1, 16/2, 27, 28, 179 180 194 29, 30, 31, 31/2 27 3, 4, 8 374, 318, 533, 449, 450, 451, 305, 535, 531, 451, 279
2	Do	Do	Dumanwas	0.88	1 2 25/1, 25/2 21/1, 21/2 3 1, 2, 8, 9, 13, 10, 18, 19

1	2	3	4	5	6																																
3	Mohindergarh	Rewari	Jhajhanwas	3.29	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; border-bottom: 1px solid black;">1</td> <td style="width: 50%; border-bottom: 1px solid black;">2</td> </tr> <tr> <td>2.5</td> <td>22/1, 22/2, 23</td> </tr> <tr> <td colspan="2" style="text-align: center;">6</td> </tr> <tr> <td colspan="2" style="border-bottom: 1px solid black;">10, 11, 12, 13, 16, 17, 18/1, 18/2, 19,</td> </tr> <tr> <td style="width: 50%; text-align: center;">6</td> <td style="width: 50%; text-align: center;">7</td> </tr> <tr> <td style="border-bottom: 1px solid black;">24, 25, 26</td> <td style="border-bottom: 1px solid black;">1, 2, 3, 4, 5, 6/1-6/2, 7</td> </tr> <tr> <td style="text-align: center;">8</td> <td style="text-align: center;">9</td> </tr> <tr> <td style="border-bottom: 1px solid black;">4, 5, 14, 17, 18, 25</td> <td style="border-bottom: 1px solid black;">5</td> </tr> <tr> <td colspan="2">14, 15, 16, 17</td> </tr> </table>	1	2	2.5	22/1, 22/2, 23	6		10, 11, 12, 13, 16, 17, 18/1, 18/2, 19,		6	7	24, 25, 26	1, 2, 3, 4, 5, 6/1-6/2, 7	8	9	4, 5, 14, 17, 18, 25	5	14, 15, 16, 17															
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1	2	3	4	5	6
5—concl'd	Mohindergarh	Rewari	Kaunsiwas— concl'd	1.45	41, 42, 43, 44, 45, 97, 98, 200, 201, 105, 106, 108, 1219, 135, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185
6	Do	Do	Majra Gurdas		5 13 21, 22/1, 22/2 14 1/1, 1/2, 2, 8, 9/1, 9/2, 10, 13, 14 14/1, 14/2, 15, 16/1, 16/2, 17, 25 15, 6 30, 34, 38, 72
7	Do	Do	Kalaka	3.30	17 26 25/2, 1, 10, 12, 19, 23 27 29 5/2, 3/1, 4, 6/1, 6/2 30 11, 12/2, 12/1, 19, 9/2, 9/4, 13/1, 13/2 30 13/12, 18/1, 18/2 59, 64, 241
				or 1	21-78

The 19th December, 1978

No. S.E.Rohtak Circle/PWD/B&R/No. 28-RA/6/540.—Whereas it appears to the Governor of Haryana that land is required to be taken by Government, on the public expense, for a public purpose, namely, constructing a road from Kiloj Khas Bus Stand Shiv Mandir in Rohtak District, and it is hereby declared that the land described in the specification below is required for the above purpose.

This declaration is made under the provision of section 6 of the Land Acquisition Act 1894, to all whom it may concern and under the provisions of section 7 of the said Act, the Land Acquisition Collector, Haryana, Public Works Department, Buildings and Roads Branch, Ambala Cantt. is hereby directed to take order for the acquisition of the said land.

Plans of the land may be inspected in the offices of the Land Acquisition Collector, Haryana, Public Works Department, Buildings and Roads Branch, Ambala Cantt. and Executive Engineer, Provincial Division, No. 2, Public Works Department, Buildings and Roads Branch, Rohtak.

#### SPECIFICATION

Sr. No.	District	Tehsil	Name of Village	Held by No.	Area in acres	Khasra Nos.	Remarks
1	Rohtak	Rohtak	Kiloj Khas	60	750	64 4, 5	

Sr. No.	District	Tehsil	Name of Village	Hadbast No.	Area in acres	Khasra No.	Remarks
1—concl'd						65	
						1/1, 1/2, 2/1, 2/2, 3/1, 3/2	
						65	
						5/1, 5/2, 6, 7, and 8	
						66	
						1/1, 1/2, 2/1, 2/2, 3/1, 3/2,	
						66	
						3/3, 3/4, 4/1, 4/2, 4/3, 4/4,	
						66	
						4/5, 4/6, 5/1, 5/2, 5/3, 8,	
						66	
						9, 10	
				School		278	
				Consolidation path Abadi Dch		55	
2	Rohtak	Rohtak	Kiloi Dopana	61	67	93	
						9, 10, 11, 12, 13, 14,	
						94	
						15, 16, 19, 20	
				Consolidation path		203, 251	
				Total	1.27		

(Sd.)  
Superintending Engineer,  
Rohtak Circle, P.W.D. B. and R. Branch.

Ambala Circle

The 15th November, 1978

No. SE/PWD/B&R/Ambala/1062.—Whereas it appears to the Governor of Haryana that land is likely to be needed by the Government, at public expenses, for a public purpose, constructing a link road from Kalpi Jeoli road to Mehwa Kheri with link to Paplotha, Kakar Kunda, Gaganheri and Taprian in Ambala District. It is hereby notified that the land described in the specification below is required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana is pleased to authorise the officers for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land, who has any objection to the acquisition thereof, may within thirty days after the date on which public notice of the substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, Public Works Department, Buildings & Roads Branch, Ambala Cantt.

## SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Area in Acres	Khasra No.
Ambala	Ambala	Nohni	92	1.00	65 15/1, 15/2, 16/1, 16/2, 25 66 67 11, 20/1, 20/2, 21 1 68 5/1, 5/2, 6, 107, 110, 134
Do	Do	Paplotha	91	1.35	2 1/6. 10, 12, 13, 17, 18, 24 61, 76
Do	Do	Patti Bhagru	90	2.36	1 2 3 24, 25 21, 20 21, 22 4 1, 2/1, 2/2, 7/1, 7/2, 8/1, 8/2, 9, 14, 4 15, 16, 25, 13/1, 13/2, 17/1 5 7 5 2, 8, 3, 115, 55, 80, 116
Do	Do	Khera	89	9.39	26 27 21, 22 1, 9, 10, 12, 13, 14, 27 16, 17, 24, 25 28 1, 2, 3, 4, 6, 7, 8, 15 29 19, 20, 21, 22, 23, 24, 25 30 21, 22, 23, 24, 25/1, 25/2, 25/3/1, 30 25/3/2

District	Tehsil	Locality/ Village	Hadbast No.	Area in Acres	Khasra No.
Ambala	Ambala	Khera— <i>concl'd</i>	89— <i>concl'd</i>		31 16, 17/1, 17/2, 18, 19, 20, 13/2, 31 14 32 15/1, 15/2, 16/1, 16/2, 17, 18, 19, 20, 33 11/1, 11/3, 12, 13, 14, 15, 16, 17, 33 18, 19, 20 34 11, 12, 13, 14, 15, 16, 17, 18, 19, 20/1 39 1, 2, 3 40 2, 3, 4, 5, 70, 53, 54, 55, 72, 73, 74, 75, 56
Do	Do	Mullana	139	2.26	22 24, 25 23 21, 22 24 1, 2 25 3, 4/1, 4/2, 5, 7, 8/1, 8/2, 9, 11, 25 12/1, 12/2, 13, 19, 20/1, 20/2, 21 26 15, 16, 25/1, 25/2 115, 119, 154, 155 42, 112
Do	Do	Jharu Majra	77	4.50	15 6/3, 14/1, 14/2, 15/1, 15/2, 16, 17/1, 15 17/2, 18/1, 18/2, 18/3, 22, 23/1, 15 23/2, 24 19 22, 23, 24, 25 20 6, 15/1, 15/2, 16,

District	Tehsil	Locality/ Village	Hadbast No.	Area in Acres	Khasra No.	Remarks
Ambala	Ambala	Jharu Majra— concl'd	77— concl'd		20 17/1, 17/2, 18/1, 18/2, 18/3, 14/1, 20 14/2, 21, 22, 23/1, 23/2, 24, 25 21 28 2/1, 2/2, 3, 1, 2, 3 29 2, 3/1, 3/2, 4/1, 4/2, 5 64, 66, 31, 51, 52, 54, 55, 58, 53, 60, 61, 59, 74/1	
Do	Do	Ramgarh	78	5.00	10 18, 23/1, 23/2, 23/3, 24, 22/1 22/2 13 2/1, 2/2, 3, 8/2, 9/1, 9/2, 10, 11/1, 11/2, 13 11/3, 12, 20/1, 20/2 14 15/2, 15/3, 16/1, 16/2, 17, 24/1, 24/2, 14 25/1, 25/2 18 6, 14, 15, 16/1, 16/2, 17, 18, 22, 23, 24 19 3, 4/1, 4/2, 7, 8/1, 8/2, 9, 10, 11, 12, 19 13/1, 13/2 27 1, 2/1, 2/2, 3/1, 3/2, 9, 10/1, 10/2, 11 28 6/2, 15, 16, 53, 65, 45, 40, 43, 47, 48, 49, 52, 63, 66, 44, 59, 60	
Do	Do	Talheri Gujran	13	11.30	2 7, 8, 12, 13/1, 13/2, 14, 18, 19/1,	

District	Tehsil	Locality/ Village	Hadbast No.	Area in Acres	Khasra No.
Ambala	Ambala	Talheri Gujrau— <i>contd</i>	13— <i>contd</i>		2 19/2, 21, 22/1, 22/2
					3 1/1, 1/2, 2, 10
					4 5, 6/1, 6/2, 7, 14, 15/1, 15/2, 16, 17/1,
					4 17/2, 18, 23/1, 23/2, 24
					12 6, 15, 16, 25/1, 25/2, 24
					13 2, 3/1, 3/2, 8, 9/1, 9/2, 10, 11/1, 11/2,
					13 12, 20/1, 20/2, 21
					17 3, 4/1, 4/2, 5, 6, 7/1, 7/2, 8, 13, 14/1,
					17 14/2, 17, 18/1, 18/2, 23/1, 23/2, 24
					31 2, 3/1, 3/2, 8/1, 8/2, 9, 12, 13, 18,
					31 19/1, 19/2, 20, 21/1, 22, 23, 21/2
					34 1, 2, 9, 10/1, 10/2, 11, 12/1, 12/2, 19, 20
					44 16/1, 16/2, 16/3, 17, 18, 22/1, 22/2,
					44 23, 24, 25, 26, 27
					45 2, 9, 11, 19, 20, 21
					47 1, 2, 3, 9, 10, 11/1, 26



District	Tehsil	Locality/ Village	Hadbast No.	Area in Acres	Khasra No.
Ambala	Ambala	Talheri Gujran <i>concl'd</i>	13— <i>concl'd</i>		48 6/1, 6/2, 14, 15/1, 15/2, 16, 17/1, 17/2, 18, 48 77, 78, 72, 61, 64, 55, 74, 75, 76, 48 73, 142, 143, 144, 145, 146, 147, 148, 48 149, 150, 151, 152, 91, 92, 93, 94
Do	Naraingarh	Mohwa Kheri	..	7.20	13 11/1, 11/2, 20, 21, 12 14 11, 12, 13, 14, 15, 16, 17, 18, 19, 20 15 13/1, 13/2, 14, 15/1, 15/2, 16/1, 16/2, 15 16/3, 17, 18, 19, 20/1, 20/2, 20/3 16 7, 8, 9/1, 9/1, 10, 11, 12, 13, 14/1, 2, 16 3, 16/1, 16/2, 17/1, 17/2, 18, 19, 20/1, 16 20/2, 21, 22, 23/1, 23/2, 24, 25 17 6, 15, 16, 24, 25/1, 25/2, 17 18 19 4, 5, 6, 7, 1, 2, 26, 38, 39, 40, 41, 45, 46, 47/1, 47/2, 47/3, 47/4, 47/5, 47/6, 47/7, 47/8, 47/9, 47/10, 47/11, 29, 42, 36, 37, 44, 43, 41, 39, 40, 49, 48
Do	Ambala	Taprian	11	1.83	13 12, 13, 14, 15, 16/1, 16/2, 17, 18, 19, 20 14 11, 12, 13, 14, 18, 19, 22, 23/1, 23/2, 20, 32

District	Tehsil	Locality/ Village/	Hadbast No.	Area in Acres	Khasra No.
Ambala	Ambala	Paplotha links	91	0.87	2
		Paplotha			4
					17, 24, 4, 6, 7, 14, 15, 16, 17, 24, 25, 26
					9
					4, 5, 63, 61, 102, 103, 104, 105
Do	Do	Khera	89	0.10	27
					16, 17, 24, 25
Do	Do	Patti Bhagru	90	0.24	1
					5
					24, 25, 4, 5, 6, 7
Do	Do	Link to Kakar Kunda		2.86	27
		Kakar Kunda			21, 22/1, 22/2, 23/1
					28
					21, 22, 23, 24, 25/1, 25/2
					29
					30
					21, 22, 23, 24, 25
					25
					31
					5/1, 5/2, 5/3
					32
					1, 2, 3, 4, 5, 134
					33
					1, 2, 3/1, 3/2, 3/3, 4/1, 5, 7, 8,
					33
					60, 4/2, 6/1, 6/2, 59, 57, 58
					34
					11, 12, 13, 73, 71, 1/1, 1/2, 2,
					34
					3, 27, 28, 8/1, 8/2, 9, 10/1, 10/2
Do	Do	Gagan Heri		3.16	17
					21, 22, 23, 24, 25
					18
					21, 22, 23, 24, 25
					19
					21, 22, 23/1, 23/2, 24/1, 24/2



In exercise of the powers conferred by the aforesaid section, the Governor of Haryana, is pleased to authorise the officers, for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land, who has any objection to the acquisition thereof, may within thirty days after the date on which public notice of the substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, Public Works Department, Buildings and Roads Branch, Ambala Cantt.

## SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Acres in acres	Khasra No.
Ambala	Ambala	Barara		0.60	108 6/2, 7, 14, 218, 219
Do	Do	Sajjan Majri	213	4.60	13 21/1, 21/2, 21/3, 21/4, 22/2, 22/3, 13 23/1, 23/2, 22/1, 25/1, 25/2, 24/2 14 16, 17/1, 17/2, 18, 23, 24/1, 24/2, 14 25/1, 25/2 17 1/1, 1/2, 1/3, 2, 3/1, 3/2, 4/1, 4/2, 4/3, 17 4/4, 5, 6/1, 6/2, 6/3, 7/1, 7/2 18 1, 2/1, 2/2, 6, 7, 8, 9/1, 9/2, 10/1, 10/2, 18 12, 13, 14, 15/1, 15/2 19 11/1, 11/2, 12, 13, 16, 17/1, 17/2, 18/1, 19 18/2, 25/1, 25/2, 19, 20, 24/1 20 20, 21/1, 21/2, 21/3, 22 31 9, 12/1, 12/2, 13/1, 13/2, 14, 18, 19, 48,

District	Tehsil	Locality/ Village	H. B. No.	Area in acres	Khasra Nos.	Remarks
Ambala	Ambala	Sujjan Majri—concl'd			31 57, 52, 53, 55, 59, 41, 6 2, 141, 56 21 1/1, 1/2, 2/1, 2/2, 54, 140.	
Do	Do	Maujgarh	..	4.04	23 22, 23, 24 24 8/2, 13, 14, 15, 18, 23, 24/1, 24/2, 25/1, 24 25/2, 17, 16/1, 16/2 26 1, 9, 10, 11, 12/1, 8, 13/1, 13/2 25 5, 6, 7, 11/1, 11/2, 12/1, 12/2, 13/1, 13/2, 25 14/1, 14/2, 15/1, 18, 19/1, 19/2, 19/3, 20, 25 21, 22, 15/2, 10/1, 10/2, 9/1, 9/2, 39, 40 29 4/3, 3/2, 4/1, 4/2, 5/1, 5/2 21 19/1, 19/2, 20, 21, 22	
Do	Do	Rajo Kheri	..	1.41	21 2, 3/1, 3/2, 8, 9/1, 9/2, 10, 11/1, 11/2 22 14, 15, 16, 17/1, 17/2, 18, 19, 20, 21, 23/1, 22 23/2, 23/3, 22, 24	
Lu	Do	Dadupur	..	2.02	14 11, 12, 19/1, 19/2, 20/1, 20/2 13 1/1, 1/2, 2, 3, 4, 6, 7, 8, 9/1, 9/2, 13, 14,	

District	Tehsil	Locality/ Village	H. B. No.	Area in acres	Khasra No.
Ambala	Ambala	Dadumajra— <i>concl'd</i>			13 15, 12/5 9 21/1, 21/2 10 14, 16/1, 16/2, 17/1, 17/2, 17/3, 24, 10 25/1, 25/2, 26, 133, 158, 35, 48, 24, 10 79, to 85, 22, 29, 30, 155, 36
Do	Do	Chahil Majra	..	2.82	21 10/1, 10/2, 11, 12, 9/1, 9/2 20 1/1, 1/2, 2, 3, 4/1, 4/2, 4/3, 6, 10, 28, 29 15 21, 22/1 19 4, 5/1, 5/2 16 10, 11/1, 11/2, 12/1, 12/2, 49, 24/1, 24/2, 16 25, 19/1, 19/2, 20, 23/1, 23/2 17 4, 5, 6/1, 6/2, 7/1, 7/2, 14, 15/1, 15/2, 17 34, 35, 32, 36, 37, 48, 17, 25, 33, 49
Total ..				15.45	

No. SE/PWD/B&R/Ambala/10g2.—Whereas it appears to the Governor of Haryana that land is likely to be needed by the Government, at the public expenses, for a public purpose, namely construction of Link road from Khanpur Rajputtan Road to village Pullawala connecting Sambhalwa, tehsil Naraingarh, district, Ambala it is hereby notified that the land described in the specification below is required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section the Governor of Haryana, is pleased to authorise the officers for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land, who has any objection to the acquisition thereof, may within thirty days after the date on which public notice of the substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, Public Works Department, Buildings and Roads Branch, Ambala Cantt.

## SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Area in acres	Khasra No.
Ambala	Naraingarh	Khanpur Rajputtan	79	7.34	3
					8
					23, 24/1, 24/2
					8
					8/2, 8/3, 13/1, 13/2, 18, 19, 22,
					8
					23/1, 23/2
					14
					2/1, 2/2, 2/3, 9/1, 9/2, 11, 12, 19, 20,
					14
					21/1, 21/2, 22
					19
					6, 15, 16/1, 16/2, 16/3, 16/4
					20
					1/1, 1/2, 10/2, 10/3, 10/4, 11/1, 11/2,
					20
					16, 17/1, 17/2, 18, 19/1, 19/2, 20/1,
					20
					20/2, 21, 22/1, 22/2, 23/1, 23/2, 23/3,
					20
					23/5, 24, 25
					21
					16, 17, 18, 19/2, 20, 21, 22/1, 22/2,
					21
					23, 24, 25
					22
					16/2, 17, 18, 19, 20, 21, 22, 23, 24, 25
					23
					9, 12, 20, 21
					28
					5/1, 5/2, 5/3, 5/4, 5/5, 5/6, 5/7, 5/8,
					28
					5/9, 5/10, 6/1, 6/2, 14/1, 14/2, 14/3,

District	Tehsil	Locality/ Village	Hadbast No.	Area in acres	Khasra No.	Remarks
Ambala— <i>concl'd</i>	Naraingarh— <i>concl'd</i>	Khanpur Rajputtan			28 14/4, 14/5, 14/6, 14/7, 15/1, 15/2, 28 15/3, 15/4, 15/6, 15/7, 60, 61, 62, 63, 90, 91, 92, 93, 94, 95, 96, 97/1, 98, 100, 101, 102, 105, 197, 108, 110, 116, 117, 172, 173, 174, 179, 180, 181, 192, 193	
Do	Do	Rawiran	195	0.34	23	
Do	Do	Samhhal	196	1.60	25	
Do	Do	Pullawala	197	1.20	20	21
				20/2	16/1, 16/2, 25/1, 25/2, 25/3	
					25 4/1, 4/2, 5, 6/2, 6/4, 7/1, 7/2, 14/1, 28 14/2, 14/3, 17/1, 17/2, 24 46, 49, 203, 204	
			Total	10.48		

The 6th December, 1978

No. SE/PWD/B. and R./Ambala/1087.—Whereas it appears to the Governor of Haryana that and is likely to be needed by the Government at public expenses for a public purpose construction of link road from Rasulpur to village Mehmood pur in Ambala district, it is hereby notified that the land described in the specification below is required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section the Governor of Haryana, is pleased to authorise the Officers, for the time being engaged in the undertaking with their servants and workman to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land, who has any objection to the acquisition thereof, may within thirty days after the date on which public notice of the substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, Public Works Department, Buildings and Roads Branch, Ambala Cantt.

#### SPECIFICATION

District	Tehsil	Locality/ village	Hadbast No.	Area in Acres	Restangle	Killa No.
Ambala	Naringarh	Havely	141	2.49	5 16, 22, 23/1, 23/2, 24/1, 24/2, 5 24/3, 25	



District	Tehsil	Locality/village	Hadbast No.	Area in Acres	Rectangle	Killa
					6	9
					25/1	1/1, 1/2, 1/3, 1/4, 1/5,
					9	
					1/6, 2/3, 2/4, 3	
					10	
					5, 6/1, 7/1, 7/2, 7/3, 8, 9/1, 9/3,	
					10	
					11/1, 12/1, 12/2, 13/1, 20, 11/2	
					11	
					15, 16, 17/1, 17/2	
					60, 61, 183	
do	do	Rasulpur	136	0.10	47/6	
do	do	Mehmudpur	140	4.02	22	23 26
					21, 22/1, 22/2, 23, 32	25/2, 16
					27	
					6/1, 6/2, 13/2, 14/1, 14/2, 15/1,	
					27	
					17, 18, 19/1, 19/2, 19/3, 19/4,	
					27	28
					20, 21	3/2, 4/1, 4/2, 5/1, 5/2, 7,
					28	
					8, 9/1, 9/2, 10, 11/1, 11/2, 26.	
					29	
					1, 2, 3, 4, 6/1, 6/2, 6/3	
					30	
					8, 9, 10, 11, 12/1	
					41, 45, 48, 54, 66 to 71, 78, 79,	
					206 to 210, 213 to 215, 218 to	
					220, 224, 258, 260 to 264, 321,	
					243, 216.	
			Total	6.61		

No. SE/PWD/B&R/Ambala/1088.—Whereas it appears to the Governor of Haryana that land is likely to be needed by the Government, at public expenses, for a public purpose construction of link road from Gulabgarh Chicken Road to village Mahabali Wala in Ambala District, it is hereby notified that the land described in the specification below is required for the above purpose.

This notification is made under the provisions of section 4 of the Land Acquisition Act, 1894 to all whom it may concern.

In exercise of the powers conferred by the aforesaid section the Governor of Haryana, is pleased to authorise the officers for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested in the above land, who has any objection to the acquisition thereof, may within 30 days after the date on which public notice of the substance of this notification is given in the locality, file an objection in writing before the Land Acquisition Collector, Public Works Department, Buildings and Roads Branch, Ambala Cantt.

## SPECIFICATION

District	Tehsil	Locality/ Village	Hadbast No.	Area in Acres	Rect. No./Killa No.
Ambala	Jagadhri	Bakarwala	177	0.69	26 1/2, 10 27 6/5, 3, 4, 5, 6/1, 6/2, 6/3, 6/4 27 7/1, 7/2, 8, 27 76/2
Do	Do	Tibiaraiian	179	4.34	34 6/1, 6/2, 6/3, 7, 14/1, 14/2, 15/1 34 15/2, 15/3, 15/4, 17, 18/1, 18/2 34 23/1, 23/2, 26 35 10/1, 10/2, 11/1, 11/2, 12/1, 12/2 35 13/1, 13/2, 16, 17/1, 17/2, 18, 24 35 25/1, 25/2, 11/3, 9 36 21/2, 21/1, 22/3 38 2/2, 8, 2/1, 3, 9 40 1, 2/1, 2/2, 9, 10/1, 10/2, 11/1, 11/2

District	Tehsil	Locality	Hadbast No.	Area in Acres	Rect. No./Killa No.
Ambala	Jagadhri	Tibiaraian	179	4.34	41
					15/1, 15/2, 16/1, 16/2, 17, 24/1, 24/2
					41                      44
					23/2, 25              3/1, 3/2, 4, 8/2, 8/3, 9
					44
					58, 69, 70, 95, 96, 97, 100, 270 to 272
					44
					267, 268, 269, 71
				Total :	5.03

(Sd.) . . . .

Superintending Engineer,  
Ambala Circle P.W.D., B&R Branch,  
Ambala Cantt.

**PUBLIC HEALTH DEPARTMENT**  
**PUBLIC HEALTH CIRCLE, BHIWANI**

The 12th December, 1978

No. 17502.—Whereas it appears to the Governor of Haryana that land is likely to be required to be taken by the Government, at the public expense, for a public purpose, namely, for Providing water supply scheme to Gokalgadh group of 28 Nos. villages in tehsil Rewari district, Mohindergah it is hereby notified that the land in the locality described below is likely to be acquired for above purposes.

This notification is made under the provision of section 4 of the Land Acquisition Act, 1894, to all whom it may concern.

In exercise of the powers conferred by the aforesaid section, the Governor of Haryana, is pleased to authorise the officers for the time being engaged in the undertaking with their servants and workmen to enter upon and survey any land in the locality and do all other acts required or permitted by that section.

Any person interested who has any objection to the acquisition of any land in the locality may within thirty days of publication of this notification file an objection in writing before the Land Acquisition Collector, Public Works Department, Buildings and Roads, Branch Ambala Cantt and Public Division, Rewari.

**SPECIFICATION**

District	Tehsil	Locality/ Village	Hadbast No.	Area in		
				Acre		Khasra Nos.
				Kanal	Marla.	
Gurgaon	Patudi	Khetiawas		1	14	14
				0	0	15
				1	17	16
				0	3	17
				0	13	20
				0	0	25

(Sd.) . . . .

Superintending Engineer,  
P.W.D., Public Health Circle,  
Bhiwani.